

Q24 Please share any additional thoughts or feedback you have regarding what does or does not make Moorestown a diverse, welcoming and fair community for all.

Answered: 305 Skipped: 1,255

#	RESPONSES	DATE
1	So pleased that my church[Trinity Episcopal} is currently making our church more assessable for all people.	11/3/2021 7:42 PM
2	We should do a better job letting Moorestown residents know about MEND affordable housing, because if they don't have full occupancy, they advertise in Camden	11/1/2021 9:14 AM
3	When I speak my native language with my kids in a public place(super market, playground..etc) some people try to avoid us like we are not there or hear my accent and realize we are not American just stop talking specialty in playgrounds . Some people are not welcome other race/nationals I feel that. But still being positive about the town cause not everyone is same!	11/1/2021 7:22 AM
4	I moved here from VA and shortly thereafter the pandemic began. I don't really know anyone in Moorestown. I feel intimidated to walk into any of the businesses downtown. They are serving a more affluent clientele. One time I took a walk in Moorestown and a woman asked me if I lived in town. I told her I lived on Pleasant Valley Apts. She said, Oh, I thought the were black apartments. I told they were brick. It is not fair to judge the people of a whole town on only one experience, but I definitely find this place to be an enclave for the wealthy. Nice town, I'm moving to Philly to try to establish some community. Thx for asking. Ducks pick ducks. Another woman asked me what I did before I was a cashier at Walmart. Really, what kind of question is that? Are you what you do for a living, are you what you possess?	11/1/2021 12:51 AM
5	Moorestown is wholly welcoming to queer people	10/31/2021 10:42 PM
6	As a frequent visitor to restaurants and my place of worship I've felt a sense off indifference by the residents, neither welcoming or unwelcoming.	10/31/2021 7:08 PM
7	Great community...glad to be in Maple Shade yet I spend time, money and relationships in Moorestown.	10/31/2021 1:28 PM
8	It's not just about being nice/welcoming to each other. There are not many Asian Americans in the neighborhood, in the schools, in school books, working as teachers/staff, in businesses, in school lessons, etc. We need to make it a point to have this. We do not want children to be bullied or be alienated because they are different. We should monitor for bullying and take immediate actions. Just like how we should acknowledge children being kind to each other. We want to celebrate, share and learn about each other. I want my children to learn more about successful Asian Americans so they do not feel invisible. My kids should not wish they had white skin and blond hair because that's all they see in leading characters in books and shows. We can't change the world, but we can take steps to make our community more diverse, equal and inclusive.	10/31/2021 12:48 PM
9	I believe that our lack of more affordable housing is limiting our ability to be a more diverse community. It begins with more diverse faces as teachers, police and other town officials to be seen as role models, and not just the athletes who choose to buy a McMansion in our town.	10/31/2021 11:42 AM
10	I personally have never experienced or witnessed any different. Please don't separate us by focusing on groups. We are all individuals and should be judged by our actions, not the categories this survey wants to put us in.	10/31/2021 11:15 AM
11	What is your definition of "diverse, welcoming, and fair" as these terms can mean many things?	10/31/2021 10:31 AM
12	Moorestown as a whole is trying to be inclusive to all and I think it is a move in the right direction	10/30/2021 11:08 PM

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13	Stop teaching in the public school that Quakers do not exist. We have a meeting house on Main Street and the public school mascot is a male Quaker.	10/30/2021 10:36 PM
14	I wish we celebrated more diversity and traditions of other cultures.	10/30/2021 10:28 PM
15	I love everything about this town except for the heavy traffic getting out of my driveway. People have always been friendly and willing to assist me with anything- always. Thank you, God. It is a pleasure and a blessing living in this beautiful town.	10/30/2021 6:06 PM
16	Moorestown is losing the identity that made it so attractive to live here for years	10/30/2021 2:17 PM
17	We moved to Moorestown 30 years ago hoping fir a more diverse community (than Haddonfield). We chose to live near Baker school for same reason. However, most of the people I've met and our neighbors are white. I would like to see more diversity. From observing my children, it seemed the minority and LBQ.... community was treated w respect but I can't speak to their experiences. I did notice that black kids seemed to get "busted" more than white kids which is unfair but maybe my perspective is not accurate. It would be great if our town could attract more diversity.	10/30/2021 12:01 PM
18	Moorestown is a great community that is welcoming and accessible to all	10/29/2021 7:19 PM
19	I agree that Moorestown is a nice and quiet place to live in, but, unfortunately it is far from welcoming people from other races especially if they don't have the social status or the money of most of the residents. As a Hispanic resident who's kids grew up in this community, we experienced first hand the difference in opportunities that our kids have at school, sports and other activities. Children of course at a young age are welcoming but many parents have not welcomed us the same way that they would to someone that is the same color as them or that has the same social status. On countless occasions I have not been greeted or welcomed when I went to my children's schools or at events in town. Parents have cut off friendships my children had simply because we do not have the same wealth as them. My children have lost many friendships over the years because we do not have the same social status as them. Teachers are stereotype that everyone who lives in Moorestown is rich. Councilors at the high school said that my family would be shipped back to our country if we were illegal. And assumed my daughter would not go to college because she is Hispanic. My son tries to make friends at school but not many last. My son has not been treated fairly in sports because coaches make the excuse that at the age of 8 they are already drilling in their heads that only the best get to play and only the best play. The rest just sit at the sidelines and watch. Those are some of the reasons why I do not believe Moorestown is a diverse, inclusive or a welcoming community for all.	10/29/2021 6:44 PM
20	The term equity disturbs me. I do not want the rewards of success that have been earned, to be diluted by giving of rewards to those who have not earned them. Some success comes from a heritage of property and wealth. I believe taking property and wealth from owners to equalize life is wrong.	10/29/2021 3:19 PM
21	The community is deeply divided on political philosophy, and some (on both sides) refuse to hear or respect differing views. Unfortunately, many, but not all, of those in power silence those with differing opinions. Town committees have been stripped of conservative thinkers and are unbalanced. If town leaders are serious about embracing diversity of thought, their actions need to reflect that commitment. So far their actions ring hollow to a true commitment to diversity of thought.	10/29/2021 11:41 AM
22	This survey is for foolish old women. It isn't about how you "feel". Life is about how it is. You are either alive or dead, healthy or sickly, young or old, strong or weak, smart or dumb, skilled or unskilled, employed or unemployed, wealthy or poor, hard working or lazy, respected or not. Life isn't about "feelings" or whether someone is "nice" to you or someone gives you respect. It is results and whether you earned their respect and everything else you have. Instead of worrying about "feelings" better you help both the young and old do things they can be proud of. Learn things they can use to make their life better and stop blaming others for their situation and start getting them to blame themselves for their failures and shortcomings. Leaders get results and others follow their example but in the end it is results that count, not feelings. China is becoming the dominant country in the world while Europe and the US are rapidly becoming third world countries because we are more concerned about "feelings" rather than results. Oh, and diversity is just a buzz word for giving minorities and excuse for failure. Treat them like individuals and equals, nothing more. If they succeed, fine. If they don't, that's their fault, not ours. As far as "equity", there is no such thing. No two people are the same in any way and to assume we can make everyone equal is a fools errand. Besides, no one wants	10/29/2021 8:27 AM

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equal people, schools, houses, football teams, jobs, wealth, retirements, cars, trucks, jobs, etc. The communists tried that and it sounded good to the masses but in the end, all it did was dummy down the smart and hard working in their society so only those in the political class succeeded. Stop trying to make up for your relatives having slaves two hundred years ago. The minorities are using your undeserved guilt to take us all to the cleaners. On top of that, it gives them an excuse to blame them for all their own shortcomings and failures. Not everyone can be a model or a doctor or a professional athlete but without those that can succeed, the rest of us would be much worse off in our own lives. Forget equity, diversity and fairness. Just be a good person and hope all around you learn from your example.

23	There is not enough opportunities for low income families.	10/28/2021 8:33 PM
24	Hey	10/28/2021 7:21 PM
25	My children are biracial (black&white) this is their first year in the school district and within the first month of school my 9y/o 4th grader has already been subjected to racially insensitive comments. He was told by a classmate "I'm glad my parents aren't a black and white Oreo cookie". Needless to say I am extremely disappointed and saddened that in this day and age, my sweet, kind children have to hear such nonsense. It took all I had not to track down the mother of the classmate and give her a piece of my mind, as I believe the classmate likely heard such comments at home. My heart hurts knowing that my children will likely face more and more of this every single day. We need to do better.	10/28/2021 10:40 AM
26	I see groups like MADE, MAREI, MooreUnity helping Moorestown head in the right direction. This town has a lot of potential to be an incredibly, inclusive, diverse place to live. I hope that together we can get there!	10/27/2021 6:52 AM
27	We had high hopes for moving to this beautiful town during the pandemic. Beginning one week into the school year at his new school, my son has experienced daily bullying from many other boys related to his sexuality. It was a shock to have that kind of immediate, awful harassment. We are navigating this now. I still have hope that Moorestown is better than this, but we need to see it.	10/26/2021 9:12 PM
28	In the short time I have lived here the divisiveness around affordable housing is just crazy. I hate how much people here are annoyed about the need for it and the ignorance they have for the people that work in the store and restaurants in and near Moorestown. I feel they too should be able to live close to here they work.	10/26/2021 2:00 PM
29	Thank you for doing this work.	10/26/2021 1:26 PM
30	I have two suggestions: 1) New plans and programs should be assessed by a diverse group of residents to determine any potential problems and if the plans will meet community needs: i.e. Is it handicapped accessible for multiple types of disabilities? Do women and parents feel a given space is safe? Do children's or teens programs actually match the interests of children / teens? ("Nothing for us without us!") 2) There should be some amenities provided by the community to fill basic needs - think public water fountains and bathrooms, first aid resources, etc. Some of these things could also be provided by businesses, churches, or individual volunteers. It also wouldn't hurt to offer community classes for things like CERT and first aid.	10/26/2021 12:13 PM
31	Have nothing to add.	10/26/2021 8:59 AM
32	I find this survey offensive and only adds division to our town. Its as if your looking for ways to divide us. Moorestown is a community that respects all and is stronger because of our diversity and volunteerism. Stop looking for issues in our community.	10/26/2021 8:13 AM
33	Many comments are made that evoke a sense of low income families being not welcomed. I can't help but think they mean people of color or immigrants. The crime rates will go up if we let those people live here. Ugh - it's off putting and reflects the whiteness of f this community.	10/25/2021 9:43 PM
34	moorestown is an aspirational town but once people move here, they aren't open to change or particularly welcoming to the newcomers	10/25/2021 4:48 PM
35	Focus on ALL people, not just minorities or LBGTQ+...Can't we be kind to people because they're people instead of pandering to small groups? Focus on the town being a welcoming place for everyone, not just a few. A place where we aren't labeling and catering to some, a place where everyone smiles because everyone is comfortable being there.	10/25/2021 4:16 PM
36	I am increasingly aware of and appalled by some of the attitudes in this town, especially with the fair housing projects and the Republican vs Democrat council agendas	10/25/2021 10:10 AM

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37	Kids treat each other wrongfully at school and faculty don't appear to acknowledge it. I witnessed it graduation ceremony 2021 and was appalled to learn that a group of boys cheering for an individual girl when name announced did it to get a rise out of her and no one said anything to this group of boys. Apparently during graduation practice there also were some situations which I heard were poorly handled as well. I also think some the Instagram posts on MAREI are awful and while I believe it's OK to tell your experience and story on social media, some of it is very hateful and accusatory which doesn't help the situation	10/25/2021 6:50 AM
38	People of color have never been welcomed in Moorestown. What is being done in regards to the murder of James Doyle? Nothing.	10/25/2021 5:40 AM
39	Moorestown is best in terms of every aspect. There is no doubt.	10/24/2021 11:06 PM
40	Overwhelming white privilege	10/24/2021 8:45 PM
41	Travel sports teams were not accepting of team members with special needs .	10/24/2021 2:15 PM
42	You're all a bunch of crazy mother fuckers. Especially those in the Facebook Moorestown parents group. I wouldn't live here one more day if I didn't have to	10/23/2021 11:20 PM
43	Stop forcing people, especially disabled people, to wear masks.	10/23/2021 8:25 PM
44	Sports teams and schools could be more supportive and welcoming of students who need more time to learn and may not be developing ahead of the curve. It seems like unless you are advanced in academics and or sports you are excluded.	10/23/2021 4:04 PM
45	Lived here 20 years in low profile same sex relationship. Never an instance of bias towards us. Twenty years ago neighbors were older and friendly. Now young families and not so much but I see this as generational differences and lack of common interests-nothing more.	10/23/2021 3:39 PM
46	Moorestown is beautiful and upcoming.	10/23/2021 3:08 PM
47	A lot of people in this town are out of touch with lower income workers and many think because they are middle class they are better than others in lower economic classes	10/23/2021 1:36 PM
48	Treat the Lenola section of Moorestown like u treat uptown. We always get the stuff that is leftover (the old stuff like Christmas decorations but we r not treated like part of this town.	10/23/2021 1:30 PM
49	Thank you for this first step	10/23/2021 1:00 PM
50	It is pretty good here. Affluence is biggest barrier. We are becoming more southeast Asian and should probably reach out to those communities more.	10/23/2021 12:54 PM
51	I have noticed that on the whole Moorestown merely pays lip service to diversity. There is an undercurrent of anti if you are different than us. I've lived here almost 40 years. I have seen overt antisemitism and racism over the years. We are far from perfect and not the bucolic wonderful place we say we are. We are far from diverse.	10/23/2021 12:48 PM
52	I love the economic diversity of Moorestown. But I think those with the most money are more represented than those with less.	10/23/2021 10:14 AM
53	It's pretty great... hopefully, like all good things, it doesn't get ruined by humans natural urge to destroy good things.	10/23/2021 9:00 AM
54	Moorestown Parents, 08057, and other FaceBook Groups are a big problem, especially since 2016. So much nastiness and division on both sides. People that are so nice and accepting in person show their truer selves online and sometimes hurt people groups with their words.	10/21/2021 1:09 PM
55	Moorestown is very accepting regarding ideas of diversity, equity, and inclusion, particularly for LGBTQ causes, but not in other areas, such as diversity of thought and inclusion of traditional or conservative political viewpoints.	10/21/2021 6:18 AM
56	Perception often overrides fact. Sincere reach out campaigns to those groups which FEEL underserved and unappreciated will be critical.	10/20/2021 9:50 PM
57	In my many years living in Moorestown I had always felt this was a warm, welcoming and caring community. I was proud to call this my home and my roots but in the last years I've been disappointed and dismayed at the division and politicalization of everything. I'd like to get back to neighbor helping neighbor without any conditions or rewards. Moorestown is not as "nice" as it use to be.	10/20/2021 7:38 PM

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58	We are a much better town since the Democrats won control of Town Council.....projects are getting done, progress is being made and we are a lot more transparent and communicative about Town affairs.	10/20/2021 7:28 PM
59	Moorestown is very formal. I wish teachers etc. would just call me by my first name which I believe to be more personal. In many of the Facebook groups member seem to attack other people's comments and ideas.	10/19/2021 10:44 PM
60	Thank you for this effort. I hope that the raw data, which does not identify name/address info, will be made available to the community, so that individuals may use it to develop their own conclusions, and not just those of the survey team.	10/19/2021 11:55 AM
61	I don't remember ever feeling discriminated against while living there. However, I also wouldn't call it too diverse of a town since it's fairly homogeneous. It's tricky to be inclusive without othering someone entirely, making it very clear that they are different rather than similar. But diversity is about our differences, and inclusion is about creating a space that welcomes them. One way to do that might be through community events that celebrate different cultures, either through recognizing different holidays or by reading stories/watching movies to help people understand each other better. Offering Asian languages at the high school in addition to European ones. Recognizing that different people may have different experiences in the same situations and taking the initiative/making an effort to understand this before it becomes an issue rather than after.	10/19/2021 10:15 AM
62	I've been embarrassed by the lack of compliance with the Affordable Housing requirement, and the string desire to do the bare minimum to meet it. It also saddens me to see smaller more affordable houses turned into large houses. I think it makes our community stronger to have affordable homes for households with lower incomes, instead of being isolated in wealth and privilege.	10/18/2021 9:32 PM
63	I have been a Moorestown resident since 2002. I feel its a phenomenal place to live and raise children.	10/18/2021 1:01 PM
64	I teach my daughter to be kind to everyone and that is how we live our lives. I love Moorestown and believe it to be a friendly, safe and inclusive town.	10/18/2021 10:39 AM
65	There is a "legacy" dance assembly which asks kids to send in a check to participate and then sends them a rejection letter if they are not "chosen". The selection process is not known and supposedly if your parents lived in Moorestown then you have an advantage to get in. A separate dance assembly was created which includes any child that wants to attend. There does not need to be 2 groups. The legacy dance assembly is run by parents so I'm not sure there is a way to stop it from occurring but more publicity and discussion on what is occurring could be helpful. The inclusive dance assembly for one class had a non-verbal autistic child join who loves music and had a wonderful time. Dance assembly should be open to all who want to join.	10/18/2021 10:22 AM
66	Dance Assembly is an issue - it's hard to fathom how the 2 groups are still separate in this day in age.	10/18/2021 9:36 AM
67	DANCE ASSEMBLY continues to be a huge problem for our youth. Kids in younger grades get asked to be in original DA and it's based on "legacy" and exclusion, so another group formed to include all, but it is VERY confusing and frustrating and divisive for our young kids. I have tried to bring them together but the original one won't even talk about it. It is a secret who runs it and this type of thing should NOT be going on in today's world! Please reach out to me if you want to discuss further and help find a solution. dcwl@comcast.net Dawn Leusner	10/18/2021 9:22 AM
68	moorestown has become a place where conservatives and republicans are chastised and forced to hide our beliefs because of the witchhunt mentality of the woke left that has taken over town council. Republicans cannot even volunteer any more in town or say something without being called racist or some thing like that,	10/17/2021 6:54 PM
69	I have had someone yell "Dyke" at me twice through the windows of their cars- once while I was in front of my house, and another while walking downtown. I have also had a golf ball thrown at me while walking my dog at night in front of Ralph's Market- again, they were driving a car and threw it at me through their car window. The golf ball hit me in my shoulder.	10/17/2021 10:42 AM
70	It is not the responsibility of any public entity to ensure diversity or equity. This topic in my opinion is divisive and will drive people away.	10/17/2021 10:01 AM

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71	Moorestown is not diverse. It is extremely homogenous both economically and racially. In the past, Moorestown residents were very suspicious of newcomers. This has changed only somewhat in the years I have lived here.	10/15/2021 12:45 PM
72	The Facebook groups in this town are filled with ire and personal attacks. It is consistently shocking how kind everyone is face to face, but how neighbors troll each other on social media.	10/15/2021 10:14 AM
73	Moorestown had better wake up and realize that diversity of thought and ideas is the only real diversity lacking; the nonsense of achieving diversity of ethnicity, sexual orientation, gender, race, or ability cannot and should not be orchestrated, but rather should be allowed to develop as the community grows naturally. Efforts to be "inclusive" often end up achieving exactly the opposite.	10/15/2021 6:00 AM
74	I have lived in Moorestown for 45 years. My wife grew up in Moorestown. Over the years, I have served on the Moorestown Planning Board for eight years, the Recreation Advisory Committee for four years, and the Industrial Development Committee for four years. I have owned two different businesses in Moorestown. In all these years, in my work on all these boards and committees, I have never witnessed or observed racist or non inclusive attitudes in this town. My three children participated in Rec, middle school and high school sports. I never observed, by any coach or parent, racial or non inclusive acts or attitudes. I have come to know hundreds of people in this town of many races, religions, and ethnic backgrounds, and I have never encountered acts or "under the breath" comments or acts of a racist or non inclusive nature. This is an expensive town to live in largely because of the quality of the school system. My wife and I worked and saved for six years to afford to buy a home in Moorestown, and I do not agree that people who cannot afford to live here have a "right" to be subsidized to live here. I believe our constitution intends to provide equal opportunity, not equal economic outcome. That's a different form of government.	10/13/2021 9:00 PM
75	Moorestown is a lovely small town. It is a joy to live here. We need to stop in pointing out our divisions by the politicians. In order for them to stay in power. What i see is in general everyone gets along.	10/13/2021 8:11 AM
76	I think there are some hidden discrimination in some areas. The school teachers all act political correctly. But some of them treat the students not equally.	10/12/2021 2:19 PM
77	I've worked in Moorestown since I was 16 and still do today. I started off on a main street shop and learned how the "old school" generation on Moorestown residents worked hard, spent less than they took in, and left each other alone. No one was judged by race or subculture status because they didn't care to. Now, somehow the whitehouse is homophobic and The toy store has a racist book. Today my current job allows me to deal with the older population again with the same principles applied. People were happier back then, because they didn't identify as subcultures and people just didn't associate with those that were racist, homophobic, etc. They were Moorestown residents and proud of it, that's it. If someone needed help, you helped them. There was a woman I met recently who is the CEO of her father's company since the 70s. She told me that she never needed to tell anybody because it was none of their business and she helped Moorestown grow like a good neighbor. We need to get back to that. As a regular white guy, I'm afraid to speak up and help because somehow it will be found to be wrong because of "who I am". As Moorestown strives to be "more progressive", you lose what Moorestown actually was: just don't be an asshole.	10/12/2021 10:36 AM
78	I've lived here my whole life and find there is a snobbish attitude and an exclusivity unless one is involved in sports or among the privileged.	10/12/2021 10:13 AM
79	Residents of Moorestown needs to pull their head out of their ass and realize they are not better than everyone else.	10/12/2021 9:45 AM
80	It seems by the questions in this survey that people want this town more divided. Very sad.	10/12/2021 3:50 AM
81	In Moorestown there's no inclusion or awareness with people of different ethic background. There are talks but no actions. I have made several efforts but it's a struggle to connect with the community. The fact that there's hardly any input on this survey by Asian community is an evidence of a big gap in reality and myth around inclusion.	10/11/2021 11:01 PM
82	N/a	10/11/2021 10:15 PM
83	We are an extremely divided country. We are Democrats or Republicans and many feel very strongly about which they are. I don't feel comfortable talking to Republicans about my political	10/11/2021 9:14 PM

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beliefs. I'm also Jewish and there isn't a lot of knowledge or familiarity here with Judaism.

84	I think is a great place to live I chose to move here to provide for my family with great schools I feel that as long as you have a strong family support system and goals you can achieve anything in life	10/11/2021 5:17 PM
85	As with any community, there are pockets of people that truly support equity, inclusion, and diversity. Pockets of people that do not. And pockets of people that pretend to support equity, inclusion, and diversity. There seem to be large pockets of the last category in Moorestown, particularly when it comes to diversity of opinion. It will continue to divide us, as many feel scared or intimidated to share an opinion that is contrary to that held by town leadership.	10/11/2021 5:16 PM
86	Moorestown is a openly welcoming community.	10/11/2021 4:42 PM
87	When my children were in Moorestown schools there was a lot of subtle lack of respect for their religion by staff coaches and administration.	10/11/2021 2:30 PM
88	Moorestown is Awesome!! God Bless America.	10/11/2021 10:44 AM
89	The constant "not in my backyard" attitude towards low income housing, sober living housing, etc. is frustrating. We need to show compassion and teach our children these lessons. If you are worried about your kids because of these things coming into your community, you should be keeping track of your kids. I think some parents in this town aren't keeping track of their kids or communicating with them and it's leading to the issues we are hearing around town with vandalism and such.	10/11/2021 10:17 AM
90	Stop putting our kids through any political based agendas. You are contributing to creating divide. Teach and inspire. Unity and peace.	10/11/2021 9:18 AM
91	I appreciate how the High School brings students with disabilities into the local community for job training, etc. It is important to keep these members of our community visible and not hide them.	10/11/2021 9:07 AM
92	I feel invisible at times. It's as though some people look right past me. Comments about how much nicer the town used to be before so many people started moving in, or how they somehow have more claim to the town because they've been here for over a generation or something can make me feel unwelcome. Of course, I've had many positive experiences as well.	10/11/2021 9:02 AM
93	Moorestown has become a place where difference of thought is impossible. The town council has refused to let Republicans sit on any volunteer boards unless they are friendly to the Democrats in town. Dissent is not welcomed, and God help you if you voted for Trump, people literally call you a racist and make you feel like you need to move. Teachers treat children like garbage if they are conservative leaning. This town needs serious help, it's become an unwelcoming model for left-leaning group think.	10/10/2021 11:03 PM
94	The extreme individuals from both political parties are undermining not only our town, but our entire nation.	10/10/2021 8:44 PM
95	When I think about a welcoming community or the businesses, when businesses chose to align with messages like signs of candidates or say, "we support Moorestown police," these messages, while they should be "harmless" they in fact signal alignment with anti-black racism. The messages therefore are, we don't understand why the elevation of black lives is important. Additionally, while I'd like to hope that there are supportive members of the community for diverse, marginalized, groups, the loudest voices of the community, support narratives antithetical to this. For example, fights about affordable housing, the growing false narrative about CRT, the abysmal lack of diversity in MTPS teachers and professionals. These all signal a non-inclusive, non-welcoming community.	10/10/2021 4:33 PM
96	We've lived here and raised our children here. Our children are Asian, we are Caucasian- we've never experienced any sort of prejudice and have always felt safe amongst our very diverse community. Our neighbors are mostly professionals. They are from S. Korea, Iran, India, Pakistan, China & the Philippines. One family is bi-racial & 4 other families are white. We all care for each other & maintain a high level of respect for each other.	10/10/2021 3:10 PM
97	My experiences in Moorestown have been good. I strongly recommend it as a place to live.	10/10/2021 2:17 PM
98	If you do not fall in line with the "Morally superior " liberals you are personally attacked.	10/10/2021 11:41 AM

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99	People just need to show kindness to others and respect our differences.	10/10/2021 7:23 AM
100	Inclusive churches are who I see having the most impact. Virtual programs, such as at the Library are inclusive for all who have a library card. Since COVID, opportunities for personal interaction have been limited.	10/10/2021 6:11 AM
101	Seems to be fine.	10/9/2021 8:13 PM
102	None	10/9/2021 3:12 PM
103	Land zoned for affordable housing has been not been developed for that purpose. Neighbors have rallied against such development sending a clear message that our town does not welcome everyone.	10/9/2021 1:22 PM
104	It seems to me that the environment for businesses on Main Street is difficult. There should be support for businesses that encourage people to come out and be in town. Restaurants are important and should be supported with tax breaks and access to small business loans. Upscale dining draws people in. Outdoor dining should be encouraged. These are the things that give a town a sense of community. Banks and real estate businesses don't. I love Moorestown and I think the events on Main Street support that sense of community we so desperately need.	10/9/2021 1:08 PM
105	(our) Moorestown identity seems rather diffuse/etherial. It is not fundamental to our self-identity.	10/9/2021 12:51 PM
106	moorestown is not welcoming and they are not welcoming to anyone. shame on you.	10/9/2021 12:25 PM
107	Watch out you don't be unfair to non-minority, heterosexual males in your efforts to be fair.	10/9/2021 11:47 AM
108	There's always been talk about how the schools draw young families into town, but I have consistently watched over the years as things built or created for kids and teens have been demolished or closed. There is a gap especially for teens, even with available seasonal programs at the town recreation center. There are not many places for teenagers to go around town that are very welcoming either. I think something needs to be done about that so they will stop loitering in the Rite Aid/La Vita's parking lots and fronts on Main Street.	10/9/2021 10:53 AM
109	It's hard to know how others are treated outside of my own experience. My experience at Baker has been very positive and the staff seem very inclusive. There are lots of religious institutions in Moorestown, but no Jewish synagogues, so it does not feel welcoming to Jewish residents.	10/9/2021 8:45 AM
110	As a conservative Christian, I have respected other's beliefs and identities but have not felt this tolerance from others for myself. Diversity and Inclusion can only be diverse and inclusive if those who hold to traditional, conservative ideologies are made to feel welcome and accepted also. It has been my experience that tolerance applies to everyone except people like me and my family. When my children were in Moorestown High School they felt bullied at times because of their Christian faith. Tolerance MUST be for everyone.	10/8/2021 8:25 PM
111	Moorestown is a very weird place to live if you don't grow up with/have a lot of money. When our 7 year old Honda Accord was the crappiest car on our street I knew we were not in Kansas anymore. I lived there five years, and still go to my old house quite frequently, and never felt like I belonged there.	10/8/2021 7:11 PM
112	Having lived in Moorestown for over 50 years and being involved in many directions I witnessed growth in all positive directions.	10/8/2021 6:30 PM
113	Social media pages have crazy, mean people who are very judgmental and make residents feel alienated in this town. On social media the people who express themselves loudest make it clear that only what is good for them personally, is good for Moorestown	10/8/2021 4:49 PM
114	It has become apparent on social media that many people are unhappy when people have differing opinions then theirs. So strange as that is what makes us Americans. Find middle ground , work together.	10/8/2021 4:17 PM
115	Strongly disagree with teaching critical race theory in our schools.	10/8/2021 12:16 PM
116	I do not think this is a good idea. i have lived here for 58 years and have not seen racism in this town. The closest thing being when a black student hit an easy going white student for no reason IN THE 1970's no less. There was kind of a lunch room wide stare down that day.....that is it in 58 years. Better off to leave well enough alone, If it ain't broke, don't fix	10/8/2021 11:58 AM

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it. And remember MLK to treat everyone equal, not different like critical race theory and the like. And remember "no hate" should count towards conservatives too, unlike the Biden admin.

117	The schools say that they are working with or on helping kids with mental health issues but they have a long way to go. There are NO women on the police force because they are still a good old boys club. They are nice people but not inclusive. There are still business that are not handicap friendly and each part of town is treated differently. We live in a beautiful town and there are a lot of kind, helpful and wonderful people who live and work here. Our families have lived here for over 82 years. Thank you for creating this group and survey. My hope is that a lot of good will come out of it.	10/8/2021 7:40 AM
118	A co-worker, who happens to be a Vietnamese refugee recently lost his house in Montgomery County during the recent storm. His co-workers quickly organized a small fund raiser to support Mr TP as we call him. They did so because they love him. He could have been any person of any shape or size and the same would have happened. Here is Mr TP's response to the smallest of gifts we could provide. You should have Mr. TP respond to your survey. The survey that the privileged silver spoon group developed. But at least you posted a BLM sign on your million dollar Victorian Wrap around porches. A proud American My family would like to Thank You all members of XXX for your emotion support and your generous gift. From forty five years ago when I came to America as a refugee; The Americans gave me food, housing, education and the most important gift is Freedom. I am appreciated all people from this great Country on Earth. I will share your gift with other, the one who need food and cloths more than me. Again, Thank you very much for your help and support	10/7/2021 2:55 PM
119	We need an up to date printed map as well as an up to date map on the website. Our Township website needs work.	10/7/2021 8:56 AM
120	This survey is insane. Please get some help.	10/7/2021 7:53 AM
121	Groups like you are destroying Moorestown. This made up stuff has to stop and the bullying has to go away. Moorestown has always been a great town that welcomes all. Stop the divisive nonsense.	10/7/2021 7:18 AM
122	Moorestown IS diverse just walk Main Street or stand outside a school. It's a wonderful community that only a one sided Town Council will ruin!	10/6/2021 10:38 PM
123	Moorestown has always been plenty diverse and fair. Your entire virtue-signaling initiative is a waste of peoples time. Quit trying to fix or change Moorestown. Some things are just fine the way they are. This kind of special interest social initiative does not represent the interests of the majority of Moorestown residents and that's exactly why this type of thing shouldn't be going on.	10/6/2021 4:19 PM
124	Walk around town, go to Autumn day, enjoy Main Street. Don't try to invent divisiveness when it is not necessary.	10/6/2021 3:23 PM
125	I think we are very open, friendly, welcoming town to all. It's just finding the right friends and groups that you associate with to feel more welcome in. Don't create a problem that isn't there.	10/6/2021 1:27 PM
126	Ultimately, I am concerned that carving any community up into "identities" has the effect of dividing rather than uniting	10/6/2021 10:48 AM
127	More affordable housing, better speed control in all residential areas, more community events for ALL ages, More writeups on local people of all backgrounds/	10/6/2021 10:45 AM
128	I think we are getting better at accepting diversity but it is still in process. I have a African American family as my neighbor and I've heard other residents say we hope we don't get any more of "there goes the neighborhood." So sad to me. Moorestown is still known as being snooty. You are in if you have money and a big house. I'm proud of what MEND has done and home we continue to welcome all people to Moorestown.	10/6/2021 10:29 AM
129	There is a significant disparity between youth who play sports and those who do not. Especially at WAMS and MHS, there is a sports culture that looks down on those who are not athletes. Until this is addressed, there will not be inclusiveness in these schools/our town.	10/6/2021 8:37 AM
130	There seems to be too many "private sessions" of both the town council and the BOE. Residents and parents need to be heard and action taken on the most pressing issues facing our township and our schools.	10/6/2021 7:12 AM
131	The new Moorestown residents, the ones not born and raised have a different attitude.	10/5/2021 7:58 PM

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Entitlement, not friendly, it's all about them attitude.

132	Structured exclusive housing developments which promote upper class wealthy families to socialize and only "see" those in their income level.	10/5/2021 7:28 PM
133	I think face to face we are a very welcoming community, however it falls apart on social media. People in town who hold political perspectives from BOTH sides create a rather toxic environment. As a community we have allowed national news to control so many of our online community interactions.	10/5/2021 5:03 PM
134	Moorestown is unique in that it offers housing options ranging from quaint to outrageously expensive which allows for a diverse economic population. I think this is one of the best qualities of the town. We have people from many different backgrounds. However, over the last year, we have seen many residents attack those who disagree with them even slightly, and weaponize terms that can have a lasting impact on people. There is no room for debate or facts, only what these people believe. I see this from representatives of both political parties. There is very little welcoming of divergent thoughts right now.	10/5/2021 4:56 PM
135	Prefer not to answer	10/5/2021 2:31 PM
136	I have a son on the Autistic Spectrum. Things have changed a great deal since he was young and going through the recreation and travel soccer program in Town. He was bullied and called names and volunteer coaches were not trained or didn't care to intercede on his behalf. I feel like now there are more programs and better awareness /acceptance of those with disabilities.	10/5/2021 11:36 AM
137	There is a weird and unnecessary push to make every thing about race and it is dividing the schools worse than ever before with making different groups only want to be around their own race	10/5/2021 11:13 AM
138	The Moorestown Parents Facebook group is toxic and demeaning to the school employees who want nothing more than to provide an excellent education for the children in Moorestown.	10/5/2021 8:07 AM
139	Surveys typically list strongly agree to the left and strongly disagree to the right, when describing ranges of agreement. This was reversed for this survey. As a result, you may receive some incorrect results.	10/4/2021 6:43 PM
140	I cannot express my conservative views freely. If you really mean inclusion mean it. You don't. All the groups you are indirectly talking about have people going above and beyond for them. Can we start including people that like low taxes, fiscal responsibility, bodily autonomy and free speech? Oh it would also be cool if we could go back to judging people by the content of their character and stop labeling everyone and putting them in boxes. Not a great trend	10/4/2021 6:33 PM
141	Moorestown is not welcoming. Government fails to communicate with residents and fails to care for the town. My street was closed for an event with no notice. Leaves and debris pile up on the streets. Residents do not know each other. Town wide events are rare and poorly publicized.	10/4/2021 5:30 PM
142	many make passing comments about those around us while working in regards to sexuality and gender with no regards to who may be around them.	10/4/2021 5:19 PM
143	The various groups in town that address equity and inclusion issues seem to be inclusive of those that agree with them. Divergent opinions are not embraced or respected. There is a growing culture within this town to shame or silence opinions that are not in line with the political majority.	10/4/2021 4:18 PM
144	My eldest daughter was bullied since she was in 6th grade till 12th grade for dressing conservatively, food that she ate or her religious beliefs. I was room mom for several years at different public schools in the district and experienced exclusion, discrimination and biases due to my heritage and religion I practice which is Islam. One incident in particular stands out the most. We had a winter holiday party at South valley when I chose to read a book regarding our holiday of Eid ul adha and do a craft. Another room mom called me after the party objecting why I read the book referring to the holiday and the craft. She added on to say that many parents would be calling her once they find out that the kids engaged in an activity related to a Muslim holiday. Her thinking was so biased and flawed that in her mind it was totally acceptable to distribute Santa hats, have Christmas decor and read bible stories but anything relating to Islam and it's holidays was objectionable. That was one of the first of many incidents of bias, exclusion and hatred expressed by adults living in this community that my children and I dealt with. I went on to educate her about the similarities between different	10/4/2021 2:31 PM

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faiths etc but she continued to show distaste. It was unfortunate that she didn't take the opportunity to enrich her understanding of the community. My kids and I since then have lead several community building projects and would love to engage in this initiative.

145	Moorestown tries very hard to be inclusive from where I sit. But I am biased because I am not in a diverse group and have not experienced Moorestown through their eyes. I am a white married older woman with a moderate income and Moorestown is very welcoming to this demographic.	10/4/2021 1:13 PM
146	The one area that we lack inclusion is in political beliefs. Our public space has become weaponized to the point that neighbors are not comfortable discussing let alone supporting their beliefs openly. We need to get back to civility and both accept and understand that everyone is entitled to their beliefs, regardless if others disagree.	10/4/2021 11:31 AM
147	The youth and young adults in Moorestown generally seem to be open minded and sensitive to DEI issues. The problems related to DEI seem to be most prevalent in the adult population, and, ironically enough, in a population that claims to advance DEI initiatives. It is no secret that the town is run by a single political party. And while it may be up to debate about the inclusivity of that party, there can be no doubt that there is at least a perception that the controlling party excludes diversity of thought. It stripped conservatives off of volunteer committees and makes decisions behind closed doors. Current and former leaders of the Moorestown Democratic party often publicly scorn conservatives for "clutching their pearls," an offensive and anti-Catholic phrase that is somehow an acceptable criticism of conservative thought. And while there are certainly examples of inappropriate remarks by conservative residents, the leadership of this town embraces public shaming of conservative views and has actively taken steps to silence the voices of conservatives. Inclusion consists of including all voices, and town leaders do not appear to embrace this concept.	10/4/2021 10:36 AM
148	Moorestown seems to be very intolerant of people who don't hold liberal views.	10/4/2021 10:13 AM
149	Erect a statue to represent African American Contributions to this society. Library Room designated for African Studies Curriculum of African History in the school system. If taught properly the facts should stand for themselves.	10/3/2021 1:14 PM
150	Thank you for examining these topics and working to understand how members of the community feel in an effort to help all who live/visit here feel welcome!	10/3/2021 12:53 PM
151	Diversity is not just about sexual orientation and race. People with significant disability are marginalized in this town and do not have access to most programs	10/3/2021 12:41 PM
152	I was denied a teaching job in Moorestown, a now deceased friend who taught in Moorestown was mistreated because of her race. There were blatant inequities when I attended Moorestown High	10/3/2021 11:34 AM
153	Having an inclusive environment means to have places where people can go to socialize. PLEASE PLEASE work to improve Main Street. We need places for teens and tweens to go that does not involve a slice of pizza. A place to do homework and get a sandwich? A coffee house with chairs and music? Imagine the socializing and inclusion situations we could offer people in town if we had these places to go.	10/3/2021 10:45 AM
154	There seems to be an increasing number of homeless people wandering around Main Street. With all the focus and energy on COVID and cleanliness and germ-free environment, allowing the homeless population to circulate freely seems counter-intuitive. Personally I have been increasingly reluctant to shop and dine one Main Street due to this particular issue.	10/3/2021 10:29 AM
155	Avoid victimhood, compete as as everyone else or as the rest of the world. Be proud being different. All humans need the same basic needs. Be our own ambassador fo the goodness of humanity. The US is more like the real united nation.	10/3/2021 9:55 AM
156	The township purports to embrace diverse views and perspectives, but in reality is only concerned with embracing and listening to views that are consistent with the majority. Town committees, many volunteer organizations, and general culture make clear that views that diverge from the political majority are silenced and ignored.	10/3/2021 9:36 AM
157	As a white woman living here, I am treated fairly and kindly. I treat others the same. However I do not feel like the overall community treats people of color fairly.	10/3/2021 7:32 AM
158	As a gay individual in Moorestown, I don't always feel safe or respected by some people here in Moorestown including township employees.	10/3/2021 1:06 AM

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159	One thought as a lifetime (50+ year) resident of Moorestown — Our town would be much better off if both the Moorestown Parents and Moorestown 08057 Facebook pages were closed down permanently. Facebook is not the place to “discuss” issues. I choose to never engage (post) or make comments on Facebook, but what I see posted regularly is a disgrace. Get rid of these toxic social media pages and encourage your friends and family to talk to their neighbors face to face. If you feel so passionate about an issue that you need others to hear your opinion, send a letter to The Sun and let them put it in the paper.	10/2/2021 10:10 PM
160	Moorestown and surrounding areas are violently transphobic and Moorestown is a rich and snobbish town	10/2/2021 8:58 PM
161	Unfortunately all the new constant focus on diversity has create a negative environment and is truly making this town head in a bad direction. I am sure the current town council does not intend for it to be that way, but sadly that is the case.	10/2/2021 8:47 PM
162	I believe Moorestown is very fair and open to all. I have never once encountered or witnessed anything different.. Let's not go 'woke' for the sake of following trends - all people created equal, hired for jobs we're are qualified for, give merit where merit and credit is due, and earned.	10/2/2021 8:01 PM
163	I prefer to focus on unity and not build programs based on race/gender. Be kind. Focus on treating others with respect. And schools need firm correction for bullying and mistreating others.	10/2/2021 3:51 PM
164	Moorestown is interested in how people fe and options just by asking these questions	10/2/2021 3:51 PM
165	N/A	10/2/2021 3:38 PM
166	Moorestown is great town and people very kind.	10/2/2021 2:58 PM
167	This town has a severe problem with speeding and motorists ignoring many traffic laws. I've complained to police and the mayor and literally nothing has changed.	10/2/2021 2:41 PM
168	Over the past 9 years in Moorestown, it feels like there are 2 Moorestowns. One that is comprised of those people that have lived in Moorestown for >20years or who grew up here and those that didn't. It feel like many of the people who are more recent transplants, particularly from other areas of the country have a more welcoming and inclusive attitude.	10/2/2021 2:37 PM
169	No	10/2/2021 8:39 AM
170	Not sure how this survey will make help make Moorestown better.	10/1/2021 3:48 PM
171	I described Moorestown as provincial to my friends back home when we moved here 16 years ago, and have been checking Realtor.com ever since. No lie. However, I do see improvements, especially in recent years, in people's attitudes and open-mindedness. A white neighbor advised me at one of our block parties to not get discouraged. You will find your "tribe" and like-minded people. But do I want to be exclusive to only like-minded people? Aren't we all in the tribe of human beings? I can't say for sure if it's people's insecurities, loyalty to team/group-minded thing or just an unrealistic expectation of a Norman Rockwell attitude to match the visual scenes of Moorestown that leave us feeling terrible when life takes over.	10/1/2021 8:12 AM
172	Searching for society's problems in a place like Moorestown is a waste of time. The only discrimination my children experience at school in Moorestown is from misguided progressives who search for problems and actively discriminate against anyone who doesn't agree.	9/30/2021 9:19 AM
173	There is a strong undercurrent of racism, trans- and homophobia in our town. Classicism is more evident in social media posts as well. There is a huge population of allies, however. Our town needs to tap the strengths of anyone feeling and being marginalized and the allies in our community to promote louder celebrations (of culture, of differences, of history, etc), (Medford pride on main is one effort that comes to mind; the Juneteenth celebration at Perkins also comes to mind) These events, programs, projects challenge the anglo-hetero-normative story as the only story to tell.	9/30/2021 9:14 AM
174	There does not seem to be much thought given to services for the elderly residents.	9/29/2021 6:46 PM
175	Awesome Parks & Recreation Department!	9/29/2021 5:41 PM
176	Thank you for your persistent work!	9/29/2021 4:46 PM

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177	I find people easy to meet. However, in my general experience, the exchange of differing view points is not done in a respectful manner.	9/28/2021 5:38 PM
178	Teach sex Ed that includes information about consent, gender (including intersex), and sti prevention. Make similar courses available to adults at the community center. Host more events where people from oppressed groups speak out against their experiences. Actually punish cops that harass POC.	9/27/2021 12:56 PM
179	I have a child with a lifelong disability. Overall, Moorestown has mostly been inclusive and there are activities provided by local parent orgs, school and Moorestown Parks and Rec that have done a good job for children with disabilities. I do think most community members mean well in regards to inclusiveness with neuro diverse children.	9/26/2021 9:16 PM
180	haddonfield is a fun town with nice restaurants and shops..moorestown does not need any more banks. i don't shop in Moorestown because of this	9/26/2021 12:30 PM
181	Entitled people yell over less privileged voice. At least on social media for sure.	9/26/2021 11:55 AM
182	All playgrounds should be inclusive for special needs children.	9/26/2021 1:11 AM
183	Local businesses I frequent are very welcoming.	9/24/2021 11:36 PM
184	My Black Lives Matter sign was stolen out of my yard in Northwest Estates. Enough said.	9/24/2021 7:30 PM
185	I grew up in Moorestown, raised my children in Moorestown and now my grandkids are growing up in Moorestown. I've always felt that the wealthy families are the most welcome here. The most notable change is the town's democratic leaning politics. This may bring about positive changes in diversity.	9/24/2021 7:01 PM
186	Moorestown is a wonderful town with strong diversity of race, religion and ethnicity, gender and orientation. However politically we are a town very divided where people do not feel comfortable voicing their views whether in school, public or online for concerns about being verbally attacked and or ostracized. I have never seen such deplorable behavior and unfortunately this is more directed toward one political group. It seems people of opposing parties are not interested in hearing, believing or even considering what the other side has to say. People of all ages should not be ostracized due to their political views which is what is happening in this town. We need to all start learning to be respectful to our fellow Moorestonians regardless of their political affiliations and do more listening and learning through constructive conversations and less attacking. Yes political affiliations does count as diversity!	9/24/2021 4:58 PM
187	Moorestown is a great place to raise a family, however, it does feel very segregated at times. I live in town and we were one of the only Black families for the past seven years until recently a new Black family moved in down the street.	9/24/2021 1:50 PM
188	You have a lot of people in this town with their head up there Ass. The level of entitlement is absurd.	9/24/2021 7:25 AM
189	I have a question for all of you. You, or I should say Mr. Law, feel Moorestown has an issue with diversity. Why don't you prove it? I've lived here 25 years. In that time I've been involved in a dozen community organizations. Baseball, softball, basketball, soccer, flag football, field hockey, Moorestown Crew club, Sunnybrooke swim club. Cub Scouts, Brownies, Indian Guides. I've never once witnessed anything that would indicate we (as a community) don't welcome all. This is nothing more the political BS .	9/23/2021 10:56 PM
190	Moorestown needs to do less lip service and more action. This committee is a great first step. I want to learn more about the cultures of Moorestonian residents.	9/23/2021 9:15 PM
191	I feel politics have REALLY gotten in the way and people do not respect others opinions	9/23/2021 8:42 PM
192	You are not free to have an opposing point of view without being personally attacked.	9/23/2021 8:07 PM
193	I believe in the DEI focus and initiative. I am a member of the groups in town that are seeking changes in our Community so that fairness, inclusion, respect and kindness to all is the definition of our culture. I have personally had limited exposure to the racism in town, but have heard enough to know we need to do better and I want to be apart of making us better.	9/23/2021 6:39 PM
194	I would like to discuss	9/23/2021 5:36 PM
195	It is not a diverse, welcoming and fair community unless you are rich, white and Republican.	9/23/2021 5:27 PM

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	Remarkably racist, antisemitic and insular.	
196	This survey was well-designed. I can't wait to see the results!	9/23/2021 4:56 PM
197	Very little tolerance for diverse thought. Also, very little productive civic discourse. In other words, polarization exists and most importantly I continue to be amazed at how many in this community can not see community or "greater good" benefits above their own.	9/23/2021 4:12 PM
198	As a straight white person I do not feel qualified to evaluate racial or sexual discrimination here. However I suspect our limited affordable housing is in itself de facto discrimination.	9/23/2021 12:20 PM
199	Moorestown is very cliquey with life long residents and see an economic divide thru social media with moorestown residents. Was told by school counselor when we moved here that the girls were mean, I though she was joking but have found this to be true and behavior has been learned from the parents. It took my children over a year for them to stop telling me they hated here. If we had a choice to move I would or would have chosen a different town to move to.	9/23/2021 11:42 AM
200	Stop dividing people because of race	9/22/2021 5:20 PM
201	We moved here for the school system. Our kids got are getting a good education. The High school failed miserably doing their part to get our child into a great school, miserably. The kids and parents are rough to say the least. Ty for the survey actually, it was unexpected but appreciated	9/22/2021 4:10 PM
202	I disagree with question 17. I do not see trade or vocational school as less than some college - no degree the question's answers are arranged in a way that makes you think it is less worth than a college education it perpetuates the very discrimination i think you are trying to eliminate.	9/21/2021 10:35 PM
203	This is not a friendly town overall.	9/21/2021 5:14 PM
204	Better main street with more diverse stores that are "Shoppable" and encourage a town atmosphere like Collingwood and haddonfield. Also, local organizations should utilize social media more to advertise local events like other towns do	9/21/2021 4:50 PM
205	Facebook groups make it seem like only certain types of people have worked hard enough to live here. Like you need to be economically successful to demonstrate your worth/value to the community. Our community lacks any understanding of structural racism. I am scared of what my multi-racial kids will face as they grow.	9/21/2021 1:18 PM
206	School age children not welcoming of gay peers or those of lower socio economic status. This is learned from their parents.	9/21/2021 1:08 PM
207	Unfair treatments to children at school. White/Rich VS Minority/poor. Minority kids treated better if parents are well established and wealthy or mixed racial with white parent.	9/21/2021 11:28 AM
208	I appreciate and welcome such surveys and would participate in the future. I tried to answer to the best of my knowledge, but coming from a position of relative privilege, it is nearly impossible for me to answer whether Moorestown is meeting the needs of a diverse community. I think the majority of respondents will answer from similar privilege, and your results will be slanted in that direction. Surveys are hard, and hopefully my feedback is constructive. Thank you for reaching out to the community.	9/21/2021 7:39 AM
209	Create events for students across schools within Moorestown. Create more thoughtful d&i initiatives within current programs (scholarships, fundraising events, volunteer partnerships with local charities/food banks) Diversity & inclusion training accessible to different ages & incomes	9/20/2021 8:35 PM
210	Make this a place that's more welcoming to people of color.	9/20/2021 7:30 PM
211	Bikes on sidewalk unsafe for elderly, families,disabled. Business owners are clearly politically biased.	9/20/2021 6:15 PM
212	Moorestown suffers from being entitled and classist.	9/20/2021 5:25 PM
213	I was born in Pennsylvania and my family is from Cambodia. It is important to start opening minds and encouraging inclusiveness at a young age. Kids should not feel like an outsider in school or in the community. I recommend diverse books in the schools, parents can help pick the books. Would like to learn about different cultures and traditions all year round. Can also do something like a celebrate /respect elders week. Present Asian Americans and their	9/20/2021 4:09 PM

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accomplishments so that my children can have relatable role models. Goes with the idea of "If you can see it, you can be it".

214	<p>The greatest challenge our town has is the “do as I say not as I do” attitude that I see throughout town. Everyone has an opinion and they feel their opinion is the correct one. I find a lot of my neighbors do things for show as opposed to truly being altruistic and inclusive. Simply because one posts a sign on their front lawn does not mean they do not harbor hate, and divisiveness. In fact I have found that the more people talk about how they are “inclusive “ the real fact is that they are not. Entitlement and arrogance, leads to resentment amongst neighbors. Perhaps some people including members of our town Council should look inwardly to see if they truly can cast a stone at a glass house.</p>	9/20/2021 1:53 PM
215	<p>I believe this project is major first step and power move in the right direction to deconstructing barriers to and building a community that is actively committed to becoming an inclusive, diverse welcoming and fair. For me, I come from a faith tradition that believes that we can only be transformed by the renewing of our minds. We can gather the data and have discussions in our focus groups, however changing our minds is the most challenging aspect of transformation. We often get stuck in in between the information, transition and transformation. In looking at the summaries of other community initiatives that taken on this same cause of diversity, inclusion and equity and after speaking with some who have been directly involved, this has been the challenge. I have spoken with a key person in the Decatur, Georgia Better Together initiative and after all the hard work and meetings with a huge number of community partners in focus groups and reviewing their data, the movement has stalled to some extent with next steps. The vision is the key to where we want to go and who we want to become, however the mission of getting there seems to be challenge. I have only been in the Moorestown community as a faith leader for about 4 years, so I see the community from a different lens than the residents. I believe that there needs to be essential readings (these were outlined in many of the other similar task force reports) that must be part of the process of building a welcoming community that can promote new ways of who see each other without the socially constructed perceptions and identities. I believe that all things are possible when we all are willing to relearn and change the way we think about other people whose stories and perspectives are different than our own. As part of the task force and working on this survey committee, I saw how our strong opinions, social classes and other identity markers perpetuated certain ways of thinking and belief systems. I did not agree with certain changes to made to the survey content, but because I was not in the majority I did not push the issue because there was a greater cause and purpose we are pursuing. People feel how they feel and at times I did not feel that some of my "perspectives" were not welcomed. I come from a different totally different mindset and pregnant with all my experiences which are extremely diverse in comparison to my peers yet I could sense unconscious bias. which is a barrier to being truly welcoming of diversity and inclusion. This being said, what will make Moorestown more diverse, welcoming and fair will be a transformative change in how think about the very issues that we are trying to impact. I believe the key to this process will be how much we learn, grown and are transformed by the resources and the dialogue in the focus groups where we can bring our hearts and minds together to be on one accord.</p>	9/20/2021 1:01 PM
216	<p>The biggest issue in this town is the lack of productive public discourse on social media and in some public events/meetings. This is typified by the public conversation around affordable housing. For every reasonable, thoughtful person, there is one or two other residents who betray their racism and classism with every word spoken/written. If I were looking to move to Moorestown and were to see/hear/experience these, nothing would make me move here, including the excellent schools. The foundation of the community is rotting from within. I have no idea how this group can address that, but it must be its focus if there is to be any real progress made.</p>	9/20/2021 11:11 AM
217	<p>When my husband and I moved to Moorestown 44 years ago, it was made clear to us that, while our neighbors were welcoming as long as we maintained the house and yard, no one whose family had not lived in Moorestown for generations could consider themselves Moorestownians.</p>	9/20/2021 10:44 AM
218	<p>We are new to Moorestown - just moved from Massachusetts. Our previous community was incredibly diverse. This might seem minor, but one thing that helped to celebrate that diversity was lots of cultural festivals in town (e.g., lunar new year celebration, Diwali festival, Caribbean festival, musical festivals with music from different countries) and school lunch menu options from different cuisines (e.g., chicken biryani, Puerto Rican chicken stew, etc.). That helped make it normal for the kids that we should celebrate our racial/cultural diversity, The kids also</p>	9/20/2021 8:55 AM

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had debates and sample voting in school around election time (although I will admit in our town, the political views pretty much ranged from the center left to the very left.)

219	Difficult to be a single parent in this community. People very judgmental. Schools give preferential treatment to the "popular" kids and the ones whose parents have the loudest voices. Sports teams are too cut-throat at a young age ie. parental behavior from parents an embarrassment. Students should have the ability to play any sport throughout HS without being cut from the team. And all the same kids cast for the leading roles of the school play/musical year after year. Give other kids a chance! If you aren't in the mean, "popular", rich crowd life is difficult in Moorestown.	9/20/2021 6:38 AM
220	Moorestown is welcoming to newcomers on a surface level only. Connections/Who you know matters here.	9/20/2021 5:48 AM
221	Na	9/19/2021 9:25 PM
222	Moorestown is not a very welcoming place for people of faith who hold traditional family values. Also as a conservative person with conservative views I feel unwelcome in this town.	9/19/2021 9:03 PM
223	I am in "majority" groups so I don't have much experience being discriminated against. I think it is important to listen to the voices of color, non-Christian voices and lower income voices.	9/19/2021 8:06 PM
224	Overall, Moorestown is a great place to live and raise children. The lack of sidewalks and the state of sidewalks in some areas of town make navigation a challenge for mobility impaired residents.	9/19/2021 7:08 PM
225	Town council doesn't follow the rules that are in place	9/19/2021 7:05 PM
226	appreciate the efforts of this task force and the survey. As a white, educated, heterosexual female, I feel my Moorestown experiences do not reflect the experiences of those in a minority.	9/19/2021 7:05 PM
227	None of my 3 children were raised here. When we returned our neighbors were not very friendly, and at our "circle" party not having children seemed to limit any connection we were granted.	9/19/2021 5:54 PM
228	Moorestown has a number of "white", elite groups that make some areas of the community unwelcoming. Some community members' responses to the fair housing plans has been embarassing and distasteful. Definitely not inclusive or equitable.	9/19/2021 5:29 PM
229	Moorestown's slogan is, has been and will likely continue to be "Welcome to Morestown, get the Hell out"	9/19/2021 5:15 PM
230	I've lived here 30+ years. I think Moorestown likes to think of itself as very accepting. But there is a weird undercurrent. My students who were different always felt it.	9/19/2021 4:50 PM
231	I was given a pass by Moorestown police when stopped for exceeding the speed limit. Whew! Do we all get that courtesy? Many in our community have little contact with people outside a fairly tight group of homogeneous friends. I would like to see a broad commitment to widening our circles - and some brainstorming about ways that can be done.	9/19/2021 7:22 AM
232	Seeing more diverse community events celebrating other traditions. Would like more of that.	9/18/2021 5:41 PM
233	Moorestown needs more Black teachers(all grades) and administrators. The lack of diversity in that area is shameful and gross.	9/18/2021 11:26 AM
234	Home & School should not meet during day. So exclusionary-can't say this enough. (My kids are now grown). Also not a great place for single parents. Finally, not great for older people. It's a wonderful place for the traditional family structure. Also lots of opportunities for kids which is great and people do a lot for each other and others charity wise.	9/18/2021 7:44 AM
235	Too many homes for the wealthy. People of the middle and lower classes will not settle here if they feel they are a small minority.	9/17/2021 11:20 PM
236	I think it is welcoming and fair in person, but the local social media pages can get very ugly. They make Moorestown seem like a judgemental place full of self-righteous privileged selfish people. It's embarrassing	9/17/2021 10:30 PM
237	I am an over 50 year resident of Moorestown who has seen the town change greatly and watched my grandchildren grow up in this town also. It remains a good place to raise a family.	9/17/2021 9:52 PM

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238	The placing of stingily disagree first is not typical for survey. Then overall survey felt as if it wanted to lead the respondent towards a certain set of answers. Was excited to see the survey, I wish it was better organized.	9/17/2021 9:31 PM
239	I want to make our town more welcoming to people of color and to people of all faiths, genders, and socio-economic levels. I also want people to keep in mind that sexism still exists, and is at times overlooked.	9/17/2021 6:38 PM
240	My oldest has had racist comments made to him in the public school in presence of adults. He actually got scolded by the teacher for saying something to the student.	9/17/2021 1:31 PM
241	East of town folks and some others do not want their kids to mix with kids in Lenola section of town. The east end of town is not happy with the Nagle tract being moved closer to their housing and the east end of town (South Valley Elementary School) has fewer lower income students than Roberts Elementary School.	9/17/2021 12:53 PM
242	I welcome the mission of this group and appreciate the efforts of all those involved!	9/17/2021 11:00 AM
243	Courtesy is crucial. I don't care what people think - I care how they behave.	9/17/2021 10:52 AM
244	Actively discuss topics of diversity in the schools.	9/17/2021 10:27 AM
245	I think it is largely welcoming but when people refuse to mask or get angry about masks, they are hurting others and making it unsafe for others to participate and I do find that discriminatory.	9/17/2021 10:09 AM
246	If you look at the way the Friends school does sports participation, arts participation, and every other aspect of their design it is clearly the kind of inclusivity we need to adopt in our schools and the schools set the tone for the whole town!	9/17/2021 9:50 AM
247	I feel that there is a very strong vocal opinionated group that constantly speak derogatory about everything and anything they can complain about; such as school board not being transparent, teachers not teaching, police not stopping speeding through Main Street, the bike crew weaving in traffic, snow not being plowed quick enough or to their liking, trash and recycling, etc. the list goes on and as a new person moving into town it is very frightening. As a current resident it is very embarrassing to hear such squabble. I'm all for people and their free speech but like I said it's always the same loud group and I think they are bringing down the community and they sound like entitled rich snobs. Is that the impression we want to give our neighboring communities and new combers? Everyone preaches be kind, but they don't walk the walk they just talk. Thank you for asking my opinion.	9/17/2021 8:08 AM
248	The line between the haves and the have nots is pervasive.	9/17/2021 7:13 AM
249	I've lived in Moorestown for over 30 years and have seen countless acts of kindness between residents. I believe your Equality Commission's existence is based on this moronic "woke" ideology, designed to satisfy your sanctimonious, self righteous impulses. Moorestown government should focus on governing, not placating the woke mob.	9/17/2021 7:06 AM
250	Your survey is going to produce inaccurate results for two reasons: 1- you put the "strongly agree" at the bottom and it's usually at the top, but even if people figure that out, 2-you actually FLIPPED it DURING the survey and put strongly agree at the TOP for some questions. Your results could trick people and therefore will be questioned.	9/17/2021 6:45 AM
251	Place is the worst. Overrun by white libtards.	9/16/2021 9:29 PM
252	I feel that overall Moorestown is a very welcoming community. However, there are distinctive cliques and within those groups, there is a very limited acceptance of diversity. Also, economic diversity is very challenging and limited here.	9/16/2021 9:28 PM
253	Children with cognitive or intellectual disabilities need more inclusion. Not all of elementary schools have co-teaching or inclusion classrooms for each grade. I believe if schools provide more inclusion the community will surely benefit as a whole.	9/16/2021 9:21 PM
254	Too many people in Moorestown are looking to pit neighbors against neighbors. Moorestown is a welcoming community with kind people, good schools, and strong sense of civic pride. In my opinion, the town has been overtaken by aggressive activists claiming victimhood and seeking yo destroy anyone and anything that doesn't conform with every single thing they want. Its sad.	9/16/2021 9:08 PM
255	I'm trying to do what I can in how I raise my kids and the activities in which we participate. I	9/16/2021 8:51 PM

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appreciate this survey and the organizers' hard work to bring about positive change. Thank you!

256	I think that Mootestown is a great community for many reasons. I think that the residence for the most part are pretty special for all they do for the community. I am not sure if this will be the end of the survey or not the one I hit next but so I guess want to say that in certain sections of the survey you had something like I forget what the words are now but not likely to agree and then the next one was strongly agree. At times I didn't want to not agree again I don't remember the exact wording but didn't make it sound like I was agreeing and I didn't necessarily strongly agree. I would have like to just had an overall agree button not something that was towards not a green or strongly agreeing. If my head next and ask me the same question that I just advised you of I am not going to answer it.	9/16/2021 7:23 PM
257	I don't feel that I have lived here long enough to provide feedback. I think that my neighborhood has been changed substantially by the unilateral and no-notice act of my neighbor converting his single family home into a "clean and sober house" with multiple roomers many of whom are transient. His a three-story home in a community of ranchers. I believe that there are 13-15 people in the house. Many cars and many more ubers a day. I support group homes and clean and sober homes but strongly believe that notice should be given and a hearing conducted so the real concerns about safety, parking, smoking, and more can be addressed.	9/16/2021 6:28 PM
258	As a realtor, I find many buyers come in with preconceived notions about different schools and neighborhoods. On a personal level, my mother is in a wheelchair and when she visits there are very few places on Main Street that are accessible to her.	9/16/2021 6:20 PM
259	When my family first moved to Moorestown in 1991 or 92, my impression as that Moorestown was a bit of a snobby town, although I was pleasantly surprised that the middle school was as diverse as it was (teachers and students). At some point, I became interested in gardening, and inquired about joining the garden club, but was told the volunteer requirements would keep me from joining (not literally) as I worked a full time job. At the time, I felt excluded as a working wife. But while going through a divorce after 9/11, I elected to stay in Moorestown, and am happy I stayed. I have good neighbors and Moorestown is convenient to shopping, friends, my religious community, etc., but just far enough away from my son's family that I'm not constantly on call.	9/16/2021 5:54 PM
260	This questionnaire will not reach all of the families in Moorestown who are too busy trying to make ends meet to even know that the questionaaire exists. Try mailing them, especially to apartment dwellers.	9/16/2021 5:02 PM
261	Police officers on foot would add to security.	9/16/2021 4:58 PM
262	Thank you for doing this survey and for working to make sure our town is inclusive to all. Your work matters a great deal, and it is greatly appreciated!	9/16/2021 4:19 PM
263	Moorestown is a great town with very nice and welcoming people. It is not entirely diverse and does not necessarily include affordable housing, but it is not the fault of the existing residents. It happens to be a town with expensive housing, very good public schools and is very desirable. Hence, those are the reasons for the lack of diversity and lack of affordable housing. There is not necessarily anything wrong with that. People who want to live in Moorestown can save their money and buy when they can afford it. That is what I did. I lived in Mount Laurel for 12+ years. After I got married, I sold that house and moved into Moorestown because of the Main Street area, community feeling, and school district. And my cousin was raised in Riverside and lived in Florence with his wife and children. He did the same thing. He saved his money and bought a house in Moorestown when he could afford it.	9/16/2021 3:53 PM
264	Could have more Police and Twp employees of color	9/16/2021 3:50 PM
265	Thanks for asking and continually striving to move forward.	9/16/2021 3:36 PM
266	A major reason for choosing to live in Moorestown was the feeling that it was a well-integrated town and we have always felt that way. Lately I have seen and/or heard comments related to affordable housing and students' experiences that highlight the depth of racism and classism in some residents. This is disturbing and I am grateful to Council for this initiative.	9/16/2021 3:11 PM
267	Please just be careful of what your asking for. Whenever people are put in groups... ANY GROUPS... nothing good will come of it. I find it best to assume people are nice and kind until they (Individually) prove otherwise.	9/16/2021 2:09 PM

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268	I find a lot of buildings downtown aren't handicapped accessible, partially because they're older buildings.	9/16/2021 1:44 PM
269	The physical environment on Main St isn't really conducive for navigating if you have a physical disability	9/16/2021 1:36 PM
270	This town bends over backwards to make people feel welcome - BLM - Antifa and other hate groups have no place here	9/16/2021 12:32 PM
271	There is a large social media presence that is ugly and reflects resistance to acceptance of groups/people/ideas that challenge the norms/traditions here. But there also are many who push back against that noise. We need to strive to diversify the school personnel, including teachers, counselors, and administrators, and diversify the police force. Thank you.	9/16/2021 11:57 AM
272	N/A	9/16/2021 11:38 AM
273	Living in the Lenola section of town, my children endured bias and ridicule by teachers. We are made to feel like 2nd class citizens because we do not have the wealth. Town has been divided East/west, but I didn't realize until my children got to public school	9/16/2021 11:24 AM
274	What size of town you live on depends on how you are treated as a whole. Members of groups on social will attack you for not agreeing with their opinion. I still love living here though	9/16/2021 11:12 AM
275	Every decision made over the past two years from books being read to housing to businesses, etc are depressing everything Moore's stood for. It's sad and hopefully changes	9/16/2021 10:28 AM
276	Concentrating on people's "diversity" only serves to separate us as a population. We should, instead, concentrate on what makes us alike !!	9/16/2021 10:27 AM
277	Moorestown has changed dramatically in the last 10 years. From a town that was organically inclusive and accepting to a town that is forcing some obscure version of inclusion that has become totally exclusive of alternating points of view. The town, and most focused within the school system, has become totally intolerant of any dissenting opinions.	9/16/2021 10:04 AM
278	I wrote several things and then erased lol.....basically, in a nutshell, I feel Moorestown is backwards and behind the timesand am not happy living here anymore (because I discovered in recent years just how widespread the ignorance) ...although I'm trying to stick it out so my last child can finish up school here, to have same NJ level education as siblings ... Issues today are nationwide of course, but wish I lived in a town with more awareness, acceptance.. and sorry, but basic intelligence	9/16/2021 9:31 AM
279	This effort does not help. It only emphasizes and amplifies our differences. I am sure it helps the people running it feel better about themselves and alleviates their guilt.	9/16/2021 8:39 AM
280	As I grew up in town, Quaker values and traditions were prevalent. Money has influenced an ugly entitled side.	9/16/2021 7:19 AM
281	Your survey does not address diversity of thought. My conservative traditional social and political beliefs have been met with unwelcoming words and actions.	9/16/2021 7:05 AM
282	N/a	9/15/2021 9:55 PM
283	Tax the very rich very much	9/15/2021 7:31 PM
284	I love this town and I love living here, but I am well aware of how cliquy and exclusive this town can be, starting in childhood and into adulthood. Many people present themselves and the town as inclusive or kind, but I have seen and heard many experiences that show we have a lot of work to do. I don't want to live anywhere else but we can be better!	9/15/2021 6:43 PM
285	There needs to be respect for differing political viewpoints again.	9/15/2021 2:02 PM
286	Moorestown is a welcoming lovely place for all.	9/15/2021 11:17 AM
287	There are several cliques of entitled individuals who ruin this friendly town for other adults, and also our children. Certain adults, as parent-coaches, are involved in sports and have created ultra-competitive and divisive environments for our very youngest student-athletes in our town's Rec and travel programs. Families have left Moorestown sports because of such parents, who have too much control and too many opinions (forget it if you disagree with them). Moorestown should do a better job in screening its volunteers, noticing when a parent-coach is not a positive influence on our youth, and doing something about it. Our kids deserve	9/14/2021 11:10 PM

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more. Having such individuals involved is not welcoming (they have even said they only want their friends as co-coaches which pushes others out).

288	Moorestown can be seen as not diverse because of the lack of minorities when walking around town, such as Main Street	9/14/2021 9:57 PM
289	My immediate neighborhood has people who love to report code violations, even when there are none. Moorestown inadvertently allows these folks to sic the code inspector on me whenever they want. I have to wonder if they are "punishing" me for having different political beliefs.	9/14/2021 9:36 PM
290	Being more intentional and including others. White, white collar people have more privilege and tend to feel called to lead more easily than others. Those populations seem to get forgiven for faux pas. We need to make opportunities to help leadership give more diverse populations space to grow, then lead.	9/14/2021 8:23 PM
291	This survey asked for my information, but not my children. How I see the world in Moorestown, as a white straight woman, is now largely based on how this community treats and looks at my kids. My kids are adopted and foster kiddos and are minorities. We can do better. Offer classes through Rec center on AA hair or cultural awareness.... And not just for kids but also parents.	9/14/2021 6:14 PM
292	My 3 grown children have made great friends in Moorestown public schools who varied greatly in race, ethnicity, religion, sexual orientation, gender identity and income levels. I love that about Moorestown. My personal experience has been great. Non profits that I have worked with have emphasized inclusion and diversity and welcome. In general (not always) I have been very happy with the inclusivity and generous nature of our town.	9/14/2021 6:14 PM
293	Money, Class, Age = Imbalance	9/14/2021 5:14 PM
294	It seems First Baptist does a great job accepting individuals as the awesome people they are.	9/14/2021 4:46 PM
295	Thank you for your efforts!	9/14/2021 3:30 PM
296	If you stay off social media(Moorestown Parents/Moorestown 08057) there is little to no animosity. This is a great place to live with different activities for all ages, abilities and interests. It is expensive in this town to do just about anything, but this town has so much to offer that we have to accept that there is a price to live here. Or don't do the things that you can't afford. We have loved both in the east and west part of town and everywhere we find great people.	9/14/2021 2:52 PM
297	I lived in Morsetowne my whole life. Growing up it was awkward because unless you're rich you don't matter. That's what it's like in school, in sports , in every aspect of this town. The parents of this town need to do better at raising their children to not be entitled. I personally experienced bullying WHICH THIS TOWN DOES NOTHING ABOUT. If you have money and you are a bully you can get away with murder bc your parents paid for 1/2 the class school trip. This town is structured on social ranking but more importantly Financial status. My family was one of the original family's to settle here and honestly from hearing stories from my great grandmother this town should be ashamed of how it turned out. Honesty ashamed to say I'm from here. Camden has a better community sense then our town does. I do love how safe I feel here tho. However that's not due to the towns job that's due to our police. I think this town is a shit show of who can have the most expensive shit. Instead of adding a horse statue maybe you should focus on aspects of this town that could benefit from help. With all disrespect intended this town has ruined its reputation.	9/14/2021 2:00 PM
298	We have room for improvement with our Moorestown Police Department in having members that represent the diversity of the community.	9/14/2021 1:13 PM
299	Cost of housing	9/14/2021 9:56 AM
300	I'm not sure I can consider Moorestown as an extremely welcoming place when they've been fighting against providing affordable housing in all of the 29 years I've lived here	9/14/2021 9:56 AM
301	In my family's experience, moving from out-of-state almost 20 years ago, Moorestown is very parochial.	9/13/2021 10:07 PM
302	My children have graduated the Moorestown Education System but they often talked about the open and untackled racism they saw their Asian and Black friends experience...from other	9/13/2021 7:20 PM

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students, and some members of staff. I found this hard to believe until they showed me the BIPOC Instagram account - just awful to read.

303	There are frequently comments on social media (specifically within Moorestown Facebook groups) where people show their bias and are sometimes blatantly racist, classist, etc.	9/13/2021 9:56 AM
304	I love Moorestown and have lived here for 40+ years, however, in the past Moorestown has not been welcoming to people of diverse races, religions, gender status. I am delighted that Better Together is working to improve our respect for the diversity of our community.	9/10/2021 10:38 AM
305	N/A	8/29/2021 3:20 PM