

Approved By: CPD
Meeting Date: 10/6/08

TOWNSHIP OF MOORESTOWN

ORDINANCE NO. 31-2008

AN ORDINANCE AMENDING ORDINANCE NO. 734 "THE MOORESTOWN TOWNSHIP SALARIES AND COMPENSATION ORDINANCE OF 1973," AS AMENDED AND SUPPLEMENTED, BY PROVIDING FOR SALARY ADJUSTMENTS FOR CERTAIN EMPLOYEES OF THE DEPARTMENT OF PUBLIC WORKS

BE IT ORDAINED by the Township Council of the Township of Moorestown in the County of Burlington, State of New Jersey, that:

SECTION 1: The "Moorestown Salaries and Compensation Ordinance of 1973," (Ordinance No. 734) as amended and supplemented, is hereby amended as follows:

- A. Section 3.1 (b) Employees holding positions within the Department of Public Works shall be compensated annually as set forth in Schedules A, B, C, D, and E.
- B. Employees hired as of January 1, 2009, holding positions set forth in Section 3.1 (b) will not be eligible for longevity during their employment with the Township.

SECTION 2: This ordinance shall have effect insofar as necessary retroactively to December 21, 2007 and shall apply to work and services performed on and since December 21, 2007.

SECTION 3: In all other respects, said Ordinance No. 734 as amended and supplemented shall remain in full force and effect.

SECTION 4: All other ordinances and parts of ordinances and resolutions, insofar as they are inconsistent with any of the terms and provisions of this ordinance, are hereby repealed to the extent of such inconsistency only.

SECTION 5: If any section, paragraph, sentence, clause, phrase, term, provision, or part of this ordinance shall be adjudged by any court of competent jurisdiction to be invalid or inoperative, such judgment shall not affect, impair or invalidate the remainder thereof phrase, term, provision, or part thereof directly involved in the controversy in which such judgment shall have been rendered.

SECTION 6: This ordinance may be cited as Ordinance No. 31-2008.

NOTICE

The ordinance published herewith was introduced and passed upon first reading at a meeting of the Township Council of the Township of Moorestown, County of Burlington, State of New Jersey, held on October 6, 2008. This ordinance will be further considered for final passage by the Township Council at a meeting to be held in the Auditorium of the William Allen Middle School, 801 North Stanwick Road, Moorestown, NJ on October 27, 2008 at 7:30pm or at any time and place to which such meeting may be adjourned. All persons interested will be given the opportunity to be heard concerning such ordinance. During the week prior to and including the date of such further consideration, copies will be made available at the Municipal Clerk's Office to any member of the general public who shall request such copies.

Patricia L. Hunt, RMC
Township Clerk

SCHEDULE A

Ordinance No. 31-2008

Effective: 12/21/2007

CWA - 2008

3.50%

POSITION	INCREMENT	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Building Maintenance Worker	1,636	33,078	34,713	36,350	37,985	39,621	41,256	42,892	44,527	46,163
Chemist/Water/Analysis/STP Operator	2,442	48,785	51,230	53,671	56,113	58,555	60,997	63,439	65,881	68,323
Equipment Operator	2,013	40,162	42,174	44,188	46,201	48,214	50,227	52,240	54,253	56,266
Heavy Equipment Operator	2,122	42,109	44,229	46,350	48,472	50,595	52,717	54,839	56,961	59,084
Laboratory Technician / STP Operator	2,122	42,109	44,229	46,350	48,472	50,595	52,717	54,839	56,961	59,084
Laborer	1,727	34,750	36,477	38,202	39,928	41,655	43,382	45,109	46,836	48,562
Laborer, Heavy	1,823	36,399	38,223	40,044	41,867	43,690	45,512	47,335	49,157	50,980
Laborer, Light	1,579	31,992	33,568	35,147	36,725	38,304	39,883	41,461	43,040	44,619
Maintenance Repairer	2,013	40,162	42,174	44,188	46,201	48,214	50,227	52,240	54,253	56,266
Mechanic	2,220	44,239	46,458	48,679	50,900	53,120	55,341	57,561	59,781	62,002
Mechanic's Helper	1,727	34,750	36,477	38,202	39,928	41,655	43,382	45,109	46,836	48,562
Public Works Inspector	2,442	48,785	51,230	53,671	56,113	58,555	60,997	63,439	65,881	68,323
Pump Station Operator - Sewage	2,122	42,109	44,229	46,350	48,472	50,595	52,717	54,839	56,961	59,084
Recreation & Park Maintenance Worker	1,727	34,750	36,477	38,202	39,928	41,655	43,382	45,109	46,836	48,562
Sanitation Driver	2,013	40,162	42,174	44,188	46,201	48,214	50,227	52,240	54,253	56,266
Sanitation Inspector	2,122	42,109	44,229	46,350	48,472	50,595	52,717	54,839	56,961	59,084
Senior Tree Climber	2,122	42,109	44,229	46,350	48,472	50,595	52,717	54,839	56,961	59,084
Senior Mechanic	2,382	47,359	49,740	52,120	54,502	56,884	59,265	61,647	64,029	66,411
Sewage Plant Operator	2,122	42,109	44,229	46,350	48,472	50,595	52,717	54,839	56,961	59,084
Tree Climber	2,013	40,162	42,174	44,188	46,201	48,214	50,227	52,240	54,253	56,266
Truck Driver	1,913	38,258	40,171	42,084	43,997	45,910	47,823	49,736	51,648	53,561
Water Meter Reader / Water Repairer	2,013	40,162	42,174	44,188	46,201	48,214	50,227	52,240	54,253	56,266
Water Meter Repairer	2,013	40,162	42,174	44,188	46,201	48,214	50,227	52,240	54,253	56,266
Water Repairer	2,013	40,162	42,174	44,188	46,201	48,214	50,227	52,240	54,253	56,266
Sewer / Water Repairer	2,013	40,162	42,174	44,188	46,201	48,214	50,227	52,240	54,253	56,266
Water Treatment Plant Operator	2,122	43,020	45,141	47,261	49,384	51,506	53,628	55,750	57,873	59,995

SCHEDULE B

Ordinance No. 31-2008

Effective: 12/19/2008

CWA - 2009

3.50%

POSITION	INCREMENT	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Building Maintenance Worker	1,693	34,236	35,928	37,622	39,315	41,008	42,700	44,393	46,086	47,778
Chemist/Water/Analysis/STP Operator	2,528	50,493	53,023	55,549	58,077	60,604	63,132	65,659	68,187	70,714
Equipment Operator	2,084	41,568	43,650	45,734	47,818	49,901	51,985	54,068	56,152	58,236
Heavy Equipment Operator	2,197	43,582	45,777	47,972	50,169	52,365	54,562	56,759	58,955	61,152
Laboratory Technician / STP Operator	2,197	43,582	45,777	47,972	50,169	52,365	54,562	56,759	58,955	61,152
Laborer	1,787	35,966	37,754	39,539	41,326	43,113	44,900	46,688	48,475	50,262
Laborer, Heavy	1,886	37,673	39,561	41,446	43,332	45,219	47,105	48,991	50,878	52,764
Laborer, Light	1,634	33,111	34,743	36,377	38,011	39,645	41,279	42,913	44,546	46,180
Maintenance Repairer	2,084	41,568	43,650	45,734	47,818	49,901	51,985	54,068	56,152	58,236
Mechanic	2,298	45,787	48,084	50,383	52,681	54,979	57,277	59,575	61,874	64,172
Mechanic's Helper	1,787	35,966	37,754	39,539	41,326	43,113	44,900	46,688	48,475	50,262
Public Works Inspector	2,528	50,493	53,023	55,549	58,077	60,604	63,132	65,659	68,187	70,714
Pump Station Operator - Sewage	2,197	43,582	45,777	47,972	50,169	52,365	54,562	56,759	58,955	61,152
Recreation & Park Maintenance Worker	1,787	35,966	37,754	39,539	41,326	43,113	44,900	46,688	48,475	50,262
Sanitation Driver	2,084	41,568	43,650	45,734	47,818	49,901	51,985	54,068	56,152	58,236
Sanitation Inspector	2,197	43,582	45,777	47,972	50,169	52,365	54,562	56,759	58,955	61,152
Senior Tree Climber	2,197	43,582	45,777	47,972	50,169	52,365	54,562	56,759	58,955	61,152
Senior Mechanic	2,465	49,017	51,481	53,944	56,409	58,874	61,340	63,805	66,270	68,735
Sewage Plant Operator	2,197	43,582	45,777	47,972	50,169	52,365	54,562	56,759	58,955	61,152
Tree Climber	2,084	41,568	43,650	45,734	47,818	49,901	51,985	54,068	56,152	58,236
Truck Driver	1,980	39,597	41,577	43,557	45,537	47,517	49,497	51,476	53,456	55,436
Water Meter Reader / Water Repairer	2,084	41,568	43,650	45,734	47,818	49,901	51,985	54,068	56,152	58,236
Water Meter Repairer	2,084	41,568	43,650	45,734	47,818	49,901	51,985	54,068	56,152	58,236
Water Repairer	2,084	41,568	43,650	45,734	47,818	49,901	51,985	54,068	56,152	58,236
Sewer / Water Repairer	2,084	41,568	43,650	45,734	47,818	49,901	51,985	54,068	56,152	58,236
Water Treatment Plant Operator	2,197	44,526	46,721	48,915	51,112	53,309	55,505	57,702	59,898	62,095

SCHEDULE C

Ordinance No. 31-2008

Effective: 12/18/2009

CWA - 2010

3.75%

POSITION	INCREMENT	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Building Maintenance Worker	1,756	35,520	37,276	39,033	40,789	42,545	44,302	46,058	47,814	49,570
Chemist/Water/Analysis/STP Operator	2,622	52,386	55,011	57,632	60,254	62,877	65,499	68,121	70,744	73,366
Equipment Operator	2,162	43,127	45,287	47,449	49,611	51,773	53,934	56,096	58,258	60,419
Heavy Equipment Operator	2,279	45,217	47,493	49,771	52,050	54,329	56,608	58,887	61,166	63,445
Laboratory Technician / STP Operator	2,279	45,217	47,493	49,771	52,050	54,329	56,608	58,887	61,166	63,445
Laborer	1,854	37,315	39,169	41,021	42,876	44,730	46,584	48,438	50,293	52,147
Laborer, Heavy	1,957	39,086	41,044	43,000	44,957	46,914	48,872	50,829	52,786	54,743
Laborer, Light	1,695	34,353	36,046	37,741	39,436	41,131	42,827	44,522	46,217	47,912
Maintenance Repairer	2,162	43,127	45,287	47,449	49,611	51,773	53,934	56,096	58,258	60,419
Mechanic	2,384	47,504	49,887	52,273	54,657	57,041	59,425	61,810	64,194	66,578
Mechanic's Helper	1,854	37,315	39,169	41,021	42,876	44,730	46,584	48,438	50,293	52,147
Public Works Inspector	2,622	52,386	55,011	57,632	60,254	62,877	65,499	68,121	70,744	73,366
Pump Station Operator - Sewage	2,279	45,217	47,493	49,771	52,050	54,329	56,608	58,887	61,166	63,445
Recreation & Park Maintenance Worker	1,854	37,315	39,169	41,021	42,876	44,730	46,584	48,438	50,293	52,147
Sanitation Driver	2,162	43,127	45,287	47,449	49,611	51,773	53,934	56,096	58,258	60,419
Sanitation Inspector	2,279	45,217	47,493	49,771	52,050	54,329	56,608	58,887	61,166	63,445
Senior Tree Climber	2,279	45,217	47,493	49,771	52,050	54,329	56,608	58,887	61,166	63,445
Senior Mechanic	2,558	50,855	53,412	55,967	58,525	61,082	63,640	66,198	68,755	71,313
Sewage Plant Operator	2,279	45,217	47,493	49,771	52,050	54,329	56,608	58,887	61,166	63,445
Tree Climber	2,162	43,127	45,287	47,449	49,611	51,773	53,934	56,096	58,258	60,419
Truck Driver	2,054	41,082	43,136	45,190	47,245	49,299	51,353	53,407	55,461	57,515
Water Meter Reader / Water Repairer	2,162	43,127	45,287	47,449	49,611	51,773	53,934	56,096	58,258	60,419
Water Meter Repairer	2,162	43,127	45,287	47,449	49,611	51,773	53,934	56,096	58,258	60,419
Water Repairer	2,162	43,127	45,287	47,449	49,611	51,773	53,934	56,096	58,258	60,419
Sewer / Water Repairer	2,162	43,127	45,287	47,449	49,611	51,773	53,934	56,096	58,258	60,419
Water Treatment Plant Operator	2,279	46,195	48,473	50,750	53,029	55,308	57,587	59,866	62,145	64,424

SCHEDULE D

Ordinance No. 31-2008

Effective: 12/17/2010

CWA - 2011

4.00%

POSITION	INCREMENT	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Building Maintenance Worker	1,827	36,940	38,767	40,594	42,421	44,247	46,074	47,900	49,727	51,553
Chemist/Water/Analysis/STP Operator	2,727	54,482	57,211	59,937	62,665	65,392	68,119	70,846	73,573	76,301
Equipment Operator	2,248	44,852	47,099	49,347	51,595	53,843	56,092	58,340	60,588	62,836
Heavy Equipment Operator	2,370	47,025	49,393	51,762	54,132	56,502	58,872	61,242	63,613	65,983
Laboratory Technician / STP Operator	2,370	47,025	49,393	51,762	54,132	56,502	58,872	61,242	63,613	65,983
Laborer	1,928	38,808	40,736	42,662	44,591	46,519	48,448	50,376	52,304	54,233
Laborer, Heavy	2,035	40,649	42,686	44,720	46,755	48,791	50,826	52,862	54,897	56,933
Laborer, Light	1,763	35,727	37,488	39,251	41,014	42,777	44,540	46,303	48,066	49,829
Maintenance Repairer	2,248	44,852	47,099	49,347	51,595	53,843	56,092	58,340	60,588	62,836
Mechanic	2,480	49,404	51,883	54,364	56,843	59,323	61,802	64,282	66,762	69,241
Mechanic's Helper	1,928	38,808	40,736	42,662	44,591	46,519	48,448	50,376	52,304	54,233
Public Works Inspector	2,727	54,482	57,211	59,937	62,665	65,392	68,119	70,846	73,573	76,301
Pump Station Operator - Sewage	2,370	47,025	49,393	51,762	54,132	56,502	58,872	61,242	63,613	65,983
Recreation & Park Maintenance Worker	1,928	38,808	40,736	42,662	44,591	46,519	48,448	50,376	52,304	54,233
Sanitation Driver	2,248	44,852	47,099	49,347	51,595	53,843	56,092	58,340	60,588	62,836
Sanitation Inspector	2,370	47,025	49,393	51,762	54,132	56,502	58,872	61,242	63,613	65,983
Senior Tree Climber	2,370	47,025	49,393	51,762	54,132	56,502	58,872	61,242	63,613	65,983
Senior Mechanic	2,660	52,889	55,548	58,205	60,865	63,526	66,186	68,846	71,506	74,166
Sewage Plant Operator	2,370	47,025	49,393	51,762	54,132	56,502	58,872	61,242	63,613	65,983
Tree Climber	2,248	44,852	47,099	49,347	51,595	53,843	56,092	58,340	60,588	62,836
Truck Driver	2,136	42,726	44,862	46,998	49,134	51,271	53,407	55,543	57,679	59,815
Water Meter Reader / Water Repairer	2,248	44,852	47,099	49,347	51,595	53,843	56,092	58,340	60,588	62,836
Water Meter Repairer	2,248	44,852	47,099	49,347	51,595	53,843	56,092	58,340	60,588	62,836
Water Repairer	2,248	44,852	47,099	49,347	51,595	53,843	56,092	58,340	60,588	62,836
Sewer / Water Repairer	2,248	44,852	47,099	49,347	51,595	53,843	56,092	58,340	60,588	62,836
Water Treatment Plant Operator	2,370	48,043	50,412	52,780	55,150	57,520	59,890	62,260	64,630	67,000

SCHEDULE E

Ordinance No. 31-2008

Effective: 12/16/2011

CWA - 2012

4.00%

POSITION	INCREMENT	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Building Maintenance Worker	1,900	38,418	40,317	42,218	44,118	46,017	47,917	49,816	51,716	53,615
Chemist/Water/Analysis/STP Operator	2,836	56,661	59,500	62,335	65,171	68,007	70,844	73,680	76,516	79,353
Equipment Operator	2,338	46,646	48,983	51,321	53,659	55,997	58,335	60,673	63,012	65,350
Heavy Equipment Operator	2,465	48,906	51,369	53,832	56,297	58,762	61,227	63,692	66,157	68,622
Laboratory Technician / STP Operator	2,465	48,906	51,369	53,832	56,297	58,762	61,227	63,692	66,157	68,622
Laborer	2,006	40,360	42,366	44,369	46,374	48,380	50,385	52,391	54,397	56,402
Laborer, Heavy	2,117	42,275	44,393	46,509	48,626	50,743	52,859	54,976	57,093	59,210
Laborer, Light	1,833	37,156	38,987	40,821	42,654	44,488	46,321	48,155	49,988	51,822
Maintenance Repairer	2,338	46,646	48,983	51,321	53,659	55,997	58,335	60,673	63,012	65,350
Mechanic	2,579	51,380	53,958	56,538	59,117	61,696	64,274	66,853	69,432	72,011
Mechanic's Helper	2,006	40,360	42,366	44,369	46,374	48,380	50,385	52,391	54,397	56,402
Mechanic's Helper	2,006	40,360	42,366	44,369	46,374	48,380	50,385	52,391	54,397	56,402
Public Works Inspector	2,836	56,661	59,500	62,335	65,171	68,007	70,844	73,680	76,516	79,353
Pump Station Operator - Sewage	2,465	48,906	51,369	53,832	56,297	58,762	61,227	63,692	66,157	68,622
Recreation & Park Maintenance Worker	2,006	40,360	42,366	44,369	46,374	48,380	50,385	52,391	54,397	56,402
Sanitation Driver	2,338	46,646	48,983	51,321	53,659	55,997	58,335	60,673	63,012	65,350
Sanitation Inspector	2,465	48,906	51,369	53,832	56,297	58,762	61,227	63,692	66,157	68,622
Senior Tree Climber	2,465	48,906	51,369	53,832	56,297	58,762	61,227	63,692	66,157	68,622
Senior Tree Climber	2,465	48,906	51,369	53,832	56,297	58,762	61,227	63,692	66,157	68,622
Senior Mechanic	2,766	55,005	57,770	60,534	63,300	66,067	68,833	71,599	74,366	77,132
Sewage Plant Operator	2,465	48,906	51,369	53,832	56,297	58,762	61,227	63,692	66,157	68,622
Tree Climber	2,338	46,646	48,983	51,321	53,659	55,997	58,335	60,673	63,012	65,350
Truck Driver	2,222	44,435	46,656	48,878	51,100	53,321	55,543	57,765	59,986	62,208
Water Meter Reader / Water Repairer	2,338	46,646	48,983	51,321	53,659	55,997	58,335	60,673	63,012	65,350
Water Meter Repairer	2,338	46,646	48,983	51,321	53,659	55,997	58,335	60,673	63,012	65,350
Water Repairer	2,338	46,646	48,983	51,321	53,659	55,997	58,335	60,673	63,012	65,350
Water Repairer	2,338	46,646	48,983	51,321	53,659	55,997	58,335	60,673	63,012	65,350
Sewer / Water Repairer	2,338	46,646	48,983	51,321	53,659	55,997	58,335	60,673	63,012	65,350
Water Treatment Plant Operator	2,465	49,965	52,429	54,891	57,356	59,821	62,286	64,751	67,216	69,680