

TOWNSHIP OF MOORESTOWN

ORDINANCE NO. 19-2007

AN ORDINANCE AMENDING ORDINANCE NO. 734 "THE MOORESTOWN TOWNSHIP SALARIES AND COMPENSATION ORDINANCE OF 1973," AS AMENDED AND SUPPLEMENTED, BY PROVIDING FOR SALARY, LONGEVITY, DETECTIVE DIFFERENTIAL, AND HOLIDAY PAY ADJUSTMENTS FOR PATROL OFFICERS, SERGEANTS AND LIEUTENANTS

BE IT ORDAINED by the Township Council of The Township of Moorestown in the County of Burlington, State of New Jersey, that:

SECTION 1: The "Moorestown Salaries and Compensation Ordinance of 1973," (Ordinance No. 734) as amended and supplemented, is hereby amended as follows:

- A. Section 4 (a) is hereby amended to read as follows:
"Section 4 (a) Employees within the Department of Police holding offices or positions of Patrolman shall receive annual compensation as set forth in Schedule "A" PATROLMAN.
- B. Section 4 (a) is here amended to read as follows:
"Section 4 (a) Employees within the Department of Police holding offices or positions of Sergeant shall receive annual compensation as set forth in Schedule "A" SERGEANT.
- C. Section 3.1 (a) is hereby amended to read as follows:
"Section 3.1 (a): compensation for Police Lieutenants shall receive annual compensation as set forth in Schedule "A" LIEUTENANT.
- D. Detective Differential and Longevity CAPS for these titles shall be as provided in the appropriate approved labor agreement in accordance with the arbitrator's award dated April 15, 2007.
- E. The 104 hours Shift Pay overtime roll-in and Holiday Pay roll-in shall be as provided in the appropriate approved labor agreement in accordance with the arbitrator's award dated April 15, 2007.
- F. Lieutenants, Sergeants and Patrolmen using three sick days or less in a particular year may apply on December 1st of the year in question to sell back to the Township up to 60 hours sick leave allocation at base pay. To receive approval, an officer must have a minimum accumulation of 30 days sick leave to his credit, at all times before and after the sellback, and utilize not more than three sick days through December 31st of the year in which he applies. It is the officer's responsibility to complete the appropriate application form between November 1st and December 1st and his or her decision shall be final.

G. Section 4 (b) is hereby amended to read as follows:
Effective January 1, 2007, Lieutenants, Sergeants and Patrolmen shall, upon retirement, be entitled to a lump sum payment, up to a maximum of \$20,000.

SECTION 2: Section 4A shall have effect insofar as necessary retroactively, effective November 26, 2004 and shall apply to work and services performed on and since November 26, 2004.

SECTION 3: In all other respects, said Ordinance No. 734, as amended and supplemented shall remain in full force and effect.

SECTION 4: The employee compensation disclosure form has been provided to the governing body pursuant to the requirements of sections 39 et al. of P.L.2007, c.63 (C.40A:5-48 et al.) and are on file in the office of the Township Clerk.

SECTION 5: All other ordinances and parts of ordinances and resolutions, insofar as they are inconsistent with any of the terms and provisions of this ordinance, are hereby repealed to the extent of such inconsistency only.

SECTION 6: If any section, paragraph, sentence, clause, phrase, term, provision or part of this ordinance shall be adjudged by any court of competent jurisdiction to be invalid or inoperative, such judgment shall not affect, impair or invalidate the remainder thereof phrase, term, provision or part thereof directly involved in the controversy in which such judgment shall have been rendered.

SECTION 7: This resolution shall take effect upon execution of the contract by all parties and in accordance with law.

SECTION 8: This ordinance may be cited as ordinance 19-2007.

NOTE: Underlined language was added between 1st and 2nd reading. However, said language does not substantially alter the substance of the ordinance and therefore does not require publication.

CERTIFICATION

I, Patricia L. Hunt, hereby certify that Ordinance No. 19-2007 was introduced and adopted on first reading by the Township Council at a meeting held on June 11, 2007. This ordinance was duly adopted by the Township Council of the Township of Moorestown, County of Burlington, State of New Jersey at a meeting of the Township Council held on June 25, 2007.

	<u>VOTE:</u>
ABERANT	YES
ROCCATO	YES
BRODER	YES
SEGAL	YES
ERON	YES


Patricia L. Hunt, Township Clerk

**TOWNSHIP OF MOORESTOWN
SUPERIOR OFFICER SALARIES SCHEDULE (SOA)
For Years 2005 thru 2008**

SCHEDULE "A"

LIEUTENANT

CLASSIFICATION	INCREASE	STEP 1	STEP 2	STEP 3	STEP 4
<u>2005 SALARIES (Effective November 26, 2004)</u>					
Lieutenant	3.75%	\$ 85,258	\$ 89,594	\$ 93,512	\$ 98,271
<u>2006 SALARIES (Effective November 25, 2005)</u>					
Lieutenant	4.00%	\$ 88,668	\$ 93,178	\$ 97,252	\$ 102,202
<u>2007 SALARIES (Effective November 24, 2006)</u>					
Lieutenant	3.75%	\$ 91,993	\$ 96,672	\$ 100,899	\$ 106,034
<u>2008 SALARIES (Effective November 23, 2007)</u>					
Lieutenant	3.50%	\$ 95,213	\$ 100,056	\$ 104,431	\$ 109,746

**TOWNSHIP OF MOORESTOWN
SUPERIOR OFFICER SALARIES SCHEDULE (SOA)
For Years 2005 thru 2008**

SCHEDULE "A" (continued)

SERGEANT (2,184 HOURS)

CLASSIFICATION	INCREASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
<u>2005 SALARIES (Effective November 26, 2004)</u>							
Sergeant (2,184 Hours)	3.75%	\$ 62,132	\$ 65,517	\$ 68,902	\$ 72,288	\$ 75,673	\$ 79,059
<u>2006 SALARIES (Effective November 25, 2005)</u>							
Sergeant (2,184 Hours)	4.00%	\$ 64,617	\$ 68,138	\$ 71,659	\$ 75,179	\$ 78,700	\$ 82,221
<u>2007 SALARIES (Effective November 24, 2006)</u>							
Sergeant (2,184 Hours)	3.75%	\$ 67,040	\$ 70,693	\$ 74,346	\$ 77,999	\$ 81,651	\$ 85,304
<u>2007 SALARIES (Effective June 22, 2007)</u>							
Sergeant (2,184 Hours)		\$ 70,392	\$ 74,228	\$ 78,063	\$ 81,898	\$ 85,734	\$ 89,569
<u>2008 SALARIES (Effective November 23, 2007)</u>							
Sergeant (2,184 Hours)	3.50%	\$ 72,856	\$ 76,826	\$ 80,795	\$ 84,765	\$ 88,735	\$ 92,704
<u>2008 SALARIES (Effective December 21, 2007)</u>							
Sergeant (2,184 Hours)		\$ 77,860	\$ 82,102	\$ 86,344	\$ 90,587	\$ 94,829	\$ 99,071

**TOWNSHIP OF MOORESTOWN
SUPERIOR OFFICER SALARIES SCHEDULE (SOA)
For Years 2005 thru 2008**

SCHEDULE "A" (continued)

SERGEANT (2,080 HOURS)

CLASSIFICATION	INCREASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
<u>2005 SALARIES (Effective November 26, 2004)</u>							
Sergeant (2,080 Hours)	3.75%	\$ 62,132	\$ 65,517	\$ 68,902	\$ 72,288	\$ 75,673	\$ 79,059
<u>2006 SALARIES (Effective November 25, 2005)</u>							
Sergeant (2,080 Hours)	4.00%	\$ 64,617	\$ 68,138	\$ 71,659	\$ 75,179	\$ 78,700	\$ 82,221
<u>2007 SALARIES (Effective November 24, 2006)</u>							
Sergeant (2,080 Hours)	3.75%	\$ 67,040	\$ 70,693	\$ 74,346	\$ 77,999	\$ 81,651	\$ 85,304
<u>2008 SALARIES (Effective November 23, 2007)</u>							
Sergeant (2,080 Hours)	3.50%	\$ 69,387	\$ 73,167	\$ 76,948	\$ 80,728	\$ 84,509	\$ 88,290
<u>2008 SALARIES (Effective December 21, 2007)</u>							
Sergeant (2,080 Hours)		\$ 73,556	\$ 77,564	\$ 81,572	\$ 85,580	\$ 89,588	\$ 93,596

**TOWNSHIP OF MOORESTOWN
PATROLMEN & DETECTIVE SALARIES SCHEDULE (FOP)
For Years 2005 thru 2008**

SCHEDULE "A"

PATROLMAN (2,184 HOURS)

CLASSIFICATION	INCREASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
<u>2005 SALARIES (Effective November 26, 2004)</u>								
Patrolman	3.75%	\$ 39,337	\$ 54,023	\$ 56,970	\$ 59,918	\$ 62,865	\$ 65,813	\$ 68,760
<u>2006 SALARIES (Effective November 25, 2005)</u>								
Patrolman	4.00%	\$ 40,910	\$ 56,184	\$ 59,249	\$ 62,314	\$ 65,380	\$ 68,445	\$ 71,511
<u>2007 SALARIES (Effective November 24, 2006)</u>								
Patrolman	3.75%	\$ 42,444	\$ 58,290	\$ 61,471	\$ 64,651	\$ 67,832	\$ 71,012	\$ 74,192
<u>2007 SALARIES (Effective June 22, 2007)</u>								
Patrolman		\$ 44,567	\$ 61,205	\$ 64,544	\$ 67,884	\$ 71,223	\$ 74,563	\$ 77,902
<u>2008 SALARIES (Effective November 23, 2007)</u>								
Patrolman	3.50%	\$ 46,126	\$ 63,347	\$ 66,803	\$ 70,260	\$ 73,716	\$ 77,172	\$ 80,629
<u>2008 SALARIES (Effective December 21, 2007)</u>								
Patrolman		\$ 49,295	\$ 67,698	\$ 71,392	\$ 75,085	\$ 78,779	\$ 82,473	\$ 86,166

**TOWNSHIP OF MOORESTOWN
PATROLMEN & DETECTIVE SALARIES SCHEDULE (FOP)
For Years 2005 thru 2008**

SCHEDULE "A" (continued)

DETECTIVE (2,080 HOURS)

CLASSIFICATION	INCREASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
<u>2005 SALARIES (Effective November 26, 2004)</u>								
Detective	3.75%	\$ 39,337	\$ 54,023	\$ 56,970	\$ 59,918	\$ 62,865	\$ 65,813	\$ 68,760
<u>2006 SALARIES (Effective November 25, 2005)</u>								
Detective	4.00%	\$ 40,910	\$ 56,184	\$ 59,249	\$ 62,314	\$ 65,380	\$ 68,445	\$ 71,511
<u>2007 SALARIES (Effective November 24, 2006)</u>								
Detective	3.75%	\$ 42,444	\$ 58,290	\$ 61,471	\$ 64,651	\$ 67,832	\$ 71,012	\$ 74,192
<u>2008 SALARIES (Effective November 23, 2007)</u>								
Detective	3.50%	\$ 43,930	\$ 60,331	\$ 63,622	\$ 66,914	\$ 70,206	\$ 73,497	\$ 76,789
<u>2008 SALARIES (Effective December 21, 2007)</u>								
Detective		\$ 46,126	\$ 63,347	\$ 66,803	\$ 70,260	\$ 73,716	\$ 77,172	\$ 80,629