

TOWNSHIP OF MOORESTOWN

ORDINANCE NO. 8-2010

AN ORDINANCE AMENDING ORDINANCE NO. 734 “THE MOORESTOWN TOWNSHIP SALARIES AND COMPENSATION ORDINANCE OF 1973,” AS AMENDED AND SUPPLEMENTED, BY PROVIDING FOR SALARY, LONGEVITY, DETECTIVE DIFFERENTIAL, AND UNIFORM ALLOWANCE FOR PATROL OFFICERS, SERGEANTS AND LIEUTENANTS

BE IT ORDAINED by the Township Council of The Township of Moorestown in the County of Burlington, State of New Jersey, that:

SECTION 1: The “Moorestown Salaries and Compensation Ordinance of 1973,” (Ordinance No. 734) as amended and supplemented, is hereby amended as follows:

- A. Section 4 (a) is hereby amended to read as follows:
“Section 4 (a) Employees within the Department of Police holding offices or positions of Patrolman shall receive annual compensation as set forth in Schedule “A” PATROLMAN.
- B. Section 4 (a) is here amended to read as follows:
“Section 4 (a) Employees within the Department of Police holding offices or positions of Sergeant shall receive annual compensation as set forth in Schedule “A” SERGEANT.
- C. Section 3.1 (a) is hereby amended to read as follows:
“Section 3.1 (a): compensation for Police Lieutenants shall receive annual compensation as set forth in Schedule “A” LIEUTENANT.
- D. Section 4 (a) is here amended to read as follows:
“Section 4 (a) Employees within the Department of Police holding offices or positions of Sergeant shall receive annual compensation as set forth in Schedule “A” DETECTIVE SERGEANT.
- E. Section 4 (a) is here amended to read as follows:
“Section 4 (a) Employees within the Department of Police holding offices or positions of Sergeant shall receive annual compensation as set forth in Schedule “A” DETECTIVE.
- F. Section 4 (b) is hereby amended to read as follows:
Effective May 21, 2010, Lieutenants, Sergeants, Detective Sergeants, and Patrolmen shall, upon retirement, be entitled to a lump sum payment, up to a maximum of \$22,000, until January 1, 2012, when the maximum benefit payable shall decrease to \$15,000. Effective January 1, 2012, the below mentioned steps will be eliminated and retiring employees will be compensated at 50% of their base rate for their remaining sick days up to the \$15,000 cap.
 - a. If the officer has 149 days or less, he or his estate shall be compensated at the rate of \$20/day.

b. If the officer has 150-174 days remaining, he or his estate shall be compensated for 15% of them at the base rate of pay and 85% at the rate of \$20/day.

c. If the officer has 175-199 days remaining, he or his estate shall be compensated for 20% of them at the base rate of pay and 80% at the rate of \$20/day.

d. If the officer has 200-224 days remaining he or his estate shall be compensated for 25% of them at the base rate of pay and 75% at the rate of \$20/day.

e. If the officer has 225 days or more remaining then he or his estate shall be compensated for 30% of them at the base rate of pay and for 70% shall receive \$20/day.

G. Effective January 1, 2011, all “inside” sergeants will go to a 2184 schedule (10.5 hour days) and will be compensated in accordance with the same pay schedule as other 2184 patrolmen/sergeants.

H. Plainclothes lieutenants will receive \$1,000 a year as clothing allowance. This allowance will be terminated on May 21, 2010.

I. Each detective sergeant will receive a clothing maintenance allowance of \$740 per year. This allowance will be terminated on January 2, 2011.

SECTION 2: Section 4A shall have effect insofar as necessary retroactively, effective November 21, 2008 and shall apply to work and services performed on and since November 21, 2008.

SECTION 3: In all other respects, said Ordinance No. 734, as amended and supplemented shall remain in full force and effect.

SECTION 4: The employee compensation disclosure form has been provided to the governing body pursuant to the requirements of sections 39 et al. of P.L.2007, c.63 (C.40A:5-48 et al.) and are on file in the office of the Township Clerk.

SECTION 5: All other ordinances and parts of ordinances and resolutions, insofar as they are inconsistent with any of the terms and provisions of this ordinance, are hereby repealed to the extent of such inconsistency only.

SECTION 6: If any section, paragraph, sentence, clause, phrase, term, provision or part of this ordinance shall be adjudged by any court of competent jurisdiction to be invalid or inoperative, such judgment shall not affect, impair or invalidate the remainder thereof phrase, term, provision or part thereof directly involved in the controversy in which such judgment shall have been rendered.

SECTION 7: This ordinance may be cited as ordinance **8-2010**.

NOTICE

The ordinance published herewith was introduced and passed upon first reading at a meeting of the Township Council of the Township of Moorestown, County of Burlington, State of New Jersey, held on May 10, 2010. This ordinance will be further considered for final passage by the Township Council at a meeting to be held in the Auditorium of the William Allen Middle School, 801 North Stanwick Road, Moorestown, NJ on May 24, 2010 at 7:30pm or at any time and place to which such meeting may be adjourned. All persons interested will be given the opportunity to be heard concerning such ordinance. During the week prior to and including the date of such further consideration, copies will be made available at the Municipal Clerk's Office to any member of the general public who shall request such copies.

Patricia L. Hunt, RMC
Township Clerk

**TOWNSHIP OF MOORESTOWN
SUPERIOR OFFICER SALARIES SCHEDULE (SOA)
For Years 2009 thru 2013**

SCHEDULE "A"

LIEUTENANT

CLASSIFICATION	INCREASE	STEP 1	STEP 2	STEP 3	STEP 4
<u>2009 SALARIES (Effective November 21, 2008)</u>					
Lieutenant	3.50%	\$ 98,545	\$ 103,558	\$ 108,086	\$ 113,587
<u>2010 SALARIES (Effective January 1, 2010)</u>					
Lieutenant	0.00%	\$ 98,545	\$ 103,558	\$ 108,086	\$ 113,587
<u>2010 SALARIES (Effective May 21, 2010 Convert to 2184 Hour Schedule)</u>					
Lieutenant	0.00%	\$ 103,472	\$ 108,736	\$ 113,490	\$ 119,266
<u>2011 SALARIES (Effective January 1, 2011)</u>					
Lieutenant	2.50%	\$ 106,059	\$ 111,454	\$ 116,327	\$ 122,248
<u>2012 SALARIES (Effective January 1, 2012)</u>					
Lieutenant	2.50%	\$ 108,710	\$ 114,240	\$ 119,235	\$ 125,304
<u>2013 SALARIES (Effective January 1, 2013)</u>					
Lieutenant	2.50%	\$ 111,428	\$ 117,096	\$ 122,216	\$ 128,437

**TOWNSHIP OF MOORESTOWN
SUPERIOR OFFICER SALARIES SCHEDULE (SOA)
For Years 2009 thru 2013**

SCHEDULE "A" (continued)

SERGEANT (2,184 HOURS)

CLASSIFICATION	INCREASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
<u>2009 SALARIES (Effective November 21, 2008)</u>							
Sergeant (2,184 Hours)	3.50%	\$ 80,585	\$ 84,976	\$ 89,366	\$ 93,758	\$ 98,148	\$ 102,538
<u>2010 SALARIES (Effective January 1, 2010)</u>							
Sergeant (2,184 Hours)	0.00%	\$ 80,585	\$ 84,976	\$ 89,366	\$ 93,758	\$ 98,148	\$ 102,538
<u>2011 SALARIES (Effective January 1, 2011)</u>							
Sergeant (2,184 Hours)	2.50%	\$ 82,600	\$ 87,100	\$ 91,600	\$ 96,102	\$ 100,602	\$ 105,101
<u>2012 SALARIES (Effective January 1, 2012)</u>							
Sergeant (2,184 Hours)	2.50%	\$ 84,665	\$ 89,278	\$ 93,890	\$ 98,505	\$ 103,117	\$ 107,729
<u>2013 SALARIES (Effective January 1, 2013)</u>							
Sergeant (2,184 Hours)	2.50%	\$ 86,782	\$ 91,510	\$ 96,237	\$ 100,968	\$ 105,695	\$ 110,422

SERGEANT (2,080 HOURS)

CLASSIFICATION	INCREASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
<u>2009 SALARIES (Effective November 21, 2008)</u>							
Sergeant (2,080 Hours)	3.50%	\$ 76,130	\$ 80,279	\$ 84,427	\$ 88,575	\$ 92,724	\$ 96,872
<u>2010 SALARIES (Effective January 1, 2010)</u>							
Sergeant (2,080 Hours)	0.00%	\$ 76,130	\$ 80,279	\$ 84,427	\$ 88,575	\$ 92,724	\$ 96,872

**TOWNSHIP OF MOORESTOWN
PATROLMEN & DETECTIVE SALARIES SCHEDULE (FOP)
For Years 2009 thru 2013**

SCHEDULE "A"

PATROLMAN (2,184 HOURS)

CLASSIFICATION	INCREASE	STEP 1	STEP 1A	STEP 1B	STEP 1C	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
<u>2009 SALARIES (Effective November 21, 2008)</u>											
Patrolman	3.50%	\$ 51,020	\$ 55,781	\$ 60,542	\$ 65,303	\$ 70,067	\$ 73,891	\$ 77,713	\$ 81,536	\$ 85,360	\$ 89,182
<u>2010 SALARIES (Effective January 1, 2010)</u>											
Patrolman	0.00%	\$ 51,020	\$ 55,781	\$ 60,542	\$ 65,303	\$ 70,067	\$ 73,891	\$ 77,713	\$ 81,536	\$ 85,360	\$ 89,182
<u>2011 SALARIES (Effective January 1, 2011)</u>											
Patrolman/Detective	2.50%	\$ 52,296	\$ 57,176	\$ 62,056	\$ 66,936	\$ 71,819	\$ 75,738	\$ 79,656	\$ 83,574	\$ 87,494	\$ 91,412
<u>2012 SALARIES (Effective January 1, 2012)</u>											
Patrolman/Detective	2.50%	\$ 53,603	\$ 58,605	\$ 63,607	\$ 68,609	\$ 73,614	\$ 77,631	\$ 81,647	\$ 85,663	\$ 89,681	\$ 93,697
<u>2013 SALARIES (Effective January 1, 2013)</u>											
Patrolman/Detective	2.50%	\$ 54,943	\$ 60,070	\$ 65,197	\$ 70,324	\$ 75,454	\$ 79,572	\$ 83,688	\$ 87,805	\$ 91,923	\$ 96,039

**TOWNSHIP OF MOORESTOWN
PATROLMEN & DETECTIVE SALARIES SCHEDULE (FOP)
For Years 2009 thru 2013**

SCHEDULE "A" (continued)

DETECTIVE (2,080 HOURS)

CLASSIFICATION	INCREASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
<u>2009 SALARIES (Effective November 21, 2008)</u>								
Detective	3.50%	\$ 47,740	\$ 65,564	\$ 69,141	\$ 72,719	\$ 76,296	\$ 79,873	\$ 83,451
<u>2010 SALARIES (Effective January 1, 2010)</u>								
Detective	0.00%	\$ 47,470	\$ 65,564	\$ 69,141	\$ 72,719	\$ 76,296	\$ 79,873	\$ 83,451