

TOWNSHIP OF MOORESTOWN

ORDINANCE NO. 13-2014

AN ORDINANCE AMENDING ORDINANCE NO. 734 "THE MOORESTOWN TOWNSHIP SALARIES AND COMPENSATION ORDINANCE OF 1973," AS AMENDED AND SUPPLEMENTED, BY PROVIDING FOR SALARY AND LONGEVITY FOR PATROL OFFICERS, DETECTIVES, CORPORALS, SERGEANTS AND LIEUTENANTS

BE IT ORDAINED by the Township Council of The Township of Moorestown in the County of Burlington, State of New Jersey, that:

SECTION 1: The "Moorestown Salaries and Compensation Ordinance of 1973," (Ordinance No. 734) as amended and supplemented, is hereby amended as follows:

- A. Section 4 (a) is hereby amended to read as follows:
"Section 4 (a) Employees within the Department of Police holding offices or positions of Corporal, Patrolman and Detective shall receive annual compensation as set forth in Schedule "A" CORPORAL, PATROLMAN AND DETECTIVE.
- B. Section 4 (a) is here amended to read as follows:
"Section 4 (a) Employees within the Department of Police holding offices or positions of Sergeant shall receive annual compensation as set forth in Schedule "A" SERGEANT.
- C. Section 3.1 (a) is hereby amended to read as follows:
"Section 3.1 (a) Employees within the Department of Police holding offices or positions of Lieutenant shall receive annual compensation as set forth in Schedule "A" LIEUTENANT.
- D. Section 4 (c) (Longevity) is here amended by deleting the Longevity CAP of \$10,275 and replacing it with a Longevity CAP of \$11,013.
- E. The annual Sick Leave Sell-Back Option schedule is hereby amended as follows:

# DAYS USED	# OF ALLOWABLE SELL-BACK HOURS*
Used 1 or less sick days	up to 84 hours
Used 2 sick days	up to 72 hours
Used 3 sick days	up to 60 hours

*number of hours allowable depends upon assigned shift work day.

- F. Health Care Opt-Out – Employees eligible to waive health care benefits in accordance with the Township’s opt-out plan will be reimbursed the lesser of \$5,000 or 25% of the net-premium savings obtained by the Township as a result of the employee’s waiver.

- SECTION 2: Section 4A shall have effect insofar as necessary retroactively, effective January 1, 2014 and shall apply to work and services performed on and since December 13, 2013.
- SECTION 3: In all other respects, said Ordinance No. 734, as amended and supplemented shall remain in full force and effect.
- SECTION 4: All other ordinances and parts of ordinances and resolutions, insofar as they are inconsistent with any of the terms and provisions of this ordinance, are hereby repealed to the extent of such inconsistency only.
- SECTION 5: If any section, paragraph, sentence, clause, phrase, term, provision or part of this ordinance shall be adjudged by any court of competent jurisdiction to be invalid or inoperative, such judgment shall not affect, impair or invalidate the remainder thereof phrase, term, provision or part thereof directly involved in the controversy in which such judgment shall have been rendered.
- SECTION 6: This ordinance may be cited as ordinance **13-2014**.

NOTICE AND CERTIFICATION

The ordinance published herewith was introduced and passed upon first reading at a meeting of the Township Council of the Township of Moorestown, County of Burlington, State of New Jersey, held on September 8, 2014. This ordinance will be further considered for final passage by the Township Council at a meeting to be held at the Town Hall, Council Chamber, 111 West Second Street, Moorestown, New Jersey on September 22, 2014 at 7:30 pm or at any time and place to which such meeting may be adjourned. All persons interested will be given the opportunity to be heard concerning such ordinance. During the week prior to and including the date of such further consideration, copies will be made available at the Municipal Clerk's Office in said Municipal Building to any member of the general public who shall request such copies.

Patricia L. Hunt, RMC
Township Clerk

**TOWNSHIP OF MOORESTOWN
SUPERIOR OFFICER SALARIES SCHEDULE (SOA)
For Years 2014 thru 2018**

SCHEDULE "A"

LIEUTENANT (2,184 Hours)

CLASSIFICATION	INCREASE	STEP 1	STEP 2	STEP 3	STEP 4
<u>2014 SALARIES (Effective January 1, 2014)</u>					
Lieutenant	2.00%	\$ 113,657	\$ 119,438	\$ 124,660	\$ 131,006
<u>2015 SALARIES (Effective January 1, 2015)</u>					
Lieutenant	1.75%	\$ 115,646	\$ 121,528	\$ 126,842	\$ 133,299
<u>2016 SALARIES (Effective January 1, 2016)</u>					
Lieutenant	1.75%	\$ 117,670	\$ 123,655	\$ 129,061	\$ 135,631
<u>2017 SALARIES (Effective January 1, 2017)</u>					
Lieutenant	1.50%	\$ 119,435	\$ 125,510	\$ 130,997	\$ 137,666
<u>2018 SALARIES (Effective January 1, 2018)</u>					
Lieutenant	1.50%	\$ 121,226	\$ 127,392	\$ 132,962	\$ 139,731

**TOWNSHIP OF MOORESTOWN
SUPERIOR OFFICER SALARIES SCHEDULE (SOA)
For Years 2014 thru 2018**

SCHEDULE "A" (continued)

SERGEANT (2,184 HOURS)

CLASSIFICATION	INCREASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
<u>2014 SALARIES (Effective January 1, 2014)</u>							
Sergeant (2,184 Hours)	2.00%	\$ 88,518	\$ 93,340	\$ 98,162	\$ 102,987	\$ 107,809	\$ 112,630
<u>2015 SALARIES (Effective January 1, 2015)</u>							
Sergeant (2,184 Hours)	1.75%	\$ 90,067	\$ 94,973	\$ 99,880	\$ 104,789	\$ 109,696	\$ 114,601
<u>2016 SALARIES (Effective January 1, 2016)</u>							
Sergeant (2,184 Hours)	1.75%	\$ 91,643	\$ 96,635	\$ 101,628	\$ 106,623	\$ 111,615	\$ 116,607
<u>2017 SALARIES (Effective January 1, 2017)</u>							
Sergeant (2,184 Hours)	1.50%	\$ 93,018	\$ 98,085	\$ 103,152	\$ 108,222	\$ 113,290	\$ 118,356
<u>2018 SALARIES (Effective January 1, 2018)</u>							
Sergeant (2,184 Hours)	1.50%	\$ 94,413	\$ 99,556	\$ 104,699	\$ 109,846	\$ 114,989	\$ 120,131

TOWNSHIP OF MOORESTOWN
CORPORAL, PATROLMAN AND DETECTIVE SALARIES SCHEDULE (FOP)
For Years 2014 thru 2018

SCHEDULE "A"

(2,184 HOURS)

CLASSIFICATION	INCREASE	Annual										
		(6 months) STEP 1	(6 months) STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
<u>2014 SALARIES (Effective January 1, 2014)</u>												
Corporal												
Patrolman/Detective	2.00%	\$ 56,042	\$ 61,271	\$ 66,501	\$ 71,730	\$ 76,963	\$ 81,163	\$ 85,362	\$ 89,561	\$ 93,761	\$ 97,960	\$ 100,960
<u>2015 SALARIES (Effective January 1, 2015)</u>												
Corporal												
Patrolman/Detective	1.75%	\$ 57,023	\$ 62,343	\$ 67,665	\$ 72,985	\$ 78,310	\$ 82,583	\$ 86,856	\$ 91,128	\$ 95,402	\$ 99,674	\$ 102,674
<u>2016 SALARIES (Effective January 1, 2016)</u>												
Corporal												
Patrolman/Detective	1.75%	\$ 58,021	\$ 63,434	\$ 68,849	\$ 74,263	\$ 79,680	\$ 84,029	\$ 88,376	\$ 92,723	\$ 97,071	\$ 101,419	\$ 104,419
<u>2017 SALARIES (Effective January 1, 2017)</u>												
Corporal												
Patrolman/Detective	1.50%	\$ 58,891	\$ 64,386	\$ 69,882	\$ 75,376	\$ 80,875	\$ 85,289	\$ 89,701	\$ 94,114	\$ 98,527	\$ 102,940	\$ 105,940
<u>2018 SALARIES (Effective January 1, 2018)</u>												
Corporal												
Patrolman/Detective	1.50%	\$ 59,774	\$ 65,352	\$ 70,930	\$ 76,507	\$ 82,089	\$ 86,568	\$ 91,047	\$ 95,526	\$ 100,005	\$ 104,484	\$ 107,484