

TOWNSHIP OF MOORESTOWN

RESOLUTION NO. 212-2015

**AUTHORIZING SIGNING OF THREE-YEAR LABOR AGREEMENT WITH THE
COMMUNICATIONS WORKERS OF AMERICA - LOCAL 1036**

WHEREAS, the Communications Workers of America – Local 1036 and the Township have been engaged in negotiations for settlement of a three-year contract to include 2014, 2015 and 2016; and

WHEREAS, a contract has been drafted for the period January 1, 2014 through December 31, 2016 containing the following:

	PREAMBLE
Article 1	RECOGNITION
Article 2A	NJ CIVIL SERVICE COMMISSION RULES
Article 2B	ALCOHOL AND DRUG FREE WORKPLACE
Article 3	MANAGEMENT RIGHTS
Article 4	GRIEVANCE PROCEDURES
Article 5	NO-STRIKE PLEDGE
Article 5A	JOB SECURITY
Article 6	HEALTH AND SAFETY COMMITTEE
Article 7	PROVISION FOR INFORMATION
Article 8	PERSONNEL FILES
Article 9	RIGHTS AND PRIVILEGES OF LOCAL
Article 10	HEALTH BENEFITS
Article 11	PERSONAL LEAVE DAYS & BEREAVEMENT LEAVE
Article 12	HOLIDAYS AND VACATION / JURY DUTY
Article 13	WAGES AND COMPENSATION
Article 14	LONGEVITY
Article 15	EVALUATIONS
Article 16	UNIFORMS
Article 17	HOURS AND AUTHORIZED BREAKS
Article 18	OVERTIME
Article 19	CREDIT FOR UNUSED SICK DAYS / SICK LEAVE SELL-BACK
Article 20	UNION DUES CHECK-OFF, AGENCY SHOP AND REPRESENTATION FEE
Article 21	SEPARABILITY AND SAVINGS
Article 22	FULLY BARGAINED PROVISIONS
Article 23	SPECIAL LEAVE OF ABSENCE
Article 24	TERM AND RENEWAL SCHEDULES A, B, C and D

WHEREAS, said contract has been signed by the President of the Communications Workers of America – Local 34; now, therefore,

BE IT RESOLVED by the Township Council of The Township of Moorestown in the County of Burlington that the aforementioned agreement between The Township of Moorestown and the Communications Workers of America – Local 1034 is hereby approved and execution of the document is authorized.

VOTE:

GARWOOD
DELGADO
JORDAN
NAPOLITANO

Certified to be a true and correct copy of a resolution adopted by the Township Council of the Township of Moorestown at its meeting on December 14, 2015.

Patricia L. Hunt, RMC
Township Clerk