

TOWNSHIP OF MOORESTOWN

RESOLUTION NO. 230-2014

ELIMINATING ANNUAL BONUS PROGRAM FOR TOWNSHIP MANAGER AND ESTABLISHING ANNUAL SALARY FOR 2014

WHEREAS, Resolution No. 170-2011 “Appointing D. Scott Carew as Township Manager and Establishing Salary,” adopted by the Township Council of the Township of Moorestown on October 24, 2011, provides that “D. Scott Carew shall have the opportunity to earn up to \$10,000 of additional (non-pensionable) compensation from the Township in accordance with certain job performance criteria established by Council throughout the course of the year;” and

WHEREAS, Mr. Carew’s written Offer of Employment dated October 4, 2012 provides, “the Township will establish a \$10,000 variable annual bonus program, in addition to your base compensation, payable in increments based on benchmarks, twice per year, in July and January (of the following year);” and

WHEREAS, in furtherance of the Township Manager’s 2014 annual bonus, the Township Council reviewed and discussed the policy and has found that while an annual evaluation of the Township Manager’s performance is a recommended practice and same should continue, an additional non-pensionable compensation (or bonus) should not be provided nor should said practice continue; and

WHEREAS, the Division of Local Government Services Best Practices has determined and recommends the elimination of any such polices or programs; and

WHEREAS, based upon the above, the Township Council wishes to eliminate the annual bonus program for the Township Manager and to establish an annual salary for the Township Manager for the year 2014.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Moorestown, County of Burlington, that:

1. an annual performance evaluation for the Township Manager remain in full force and effect;
2. the annual bonus program implemented as part of offer of employment for the Township Manager be hereby eliminated; and
3. the annual salary for the position of Township Manager is hereby approved at \$126,525.

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to the Township Manager, Finance Officer and Human Resources.

VOTE:
JORDAN
CHIACCHIO
GARWOOD
NEWCOMER
NAPOLITANO

Certified to be a true and correct copy of a Resolution adopted by the Township Council at its regular meeting on December 15, 2014.

Patricia L. Hunt, RMC
Township Clerk