

TOWNSHIP OF MOORESTOWN

ORDINANCE NO. 30-2010

AN ORDINANCE AMENDING ORDINANCE NO. 31-2008 ENTITLED, AN ORDINANCE AMENDING 734 "THE MOORESTOWN TOWNSHIP SALARIES AND COMPENSATION ORDINANCE OF 1973," AS AMENDED AND SUPPLEMENTED, BY PROVIDING FOR SALARY ADJUSTMENTS FOR CERTAIN EMPLOYEES OF THE DEPARTMENT OF PUBLIC WORKS

WHEREAS, there exists an "Amendment to the 2008-2012 Township of Moorestown CWA Memorandum of Agreement dated July 29, 2010," and

WHEREAS, said Amendment requires that Ordinance No. 31-2008 be amended.

NOW, THEREFORE BE IT ORDAINED that Ordinance 31-2008 be amended as follows:

SECTION 1: The "Moorestown Salaries and Compensation Ordinance of 1973," (Ordinance No. 734) as amended and supplemented, is hereby amended as follows:

A. Section 3.1 (b) Employees holding positions within the Department of Public Works shall be compensated annually as set forth in Schedules A, B, C, D, A1, B1, C1, and D1.

SECTION 2: This ordinance shall have effect insofar as necessary retroactively to December 18, 2009 and July 29, 2010 as indicated on the schedules.

SECTION 3: In all other respects, said Ordinance No. 734 as amended and supplemented shall remain in full force and effect.

SECTION 4: All other ordinances and parts of ordinances and resolutions, insofar as they are inconsistent with any of the terms and provisions of this ordinance, are hereby repealed to the extent of such inconsistency only.


SECTION 5: If any section, paragraph, sentence, clause, phrase, term, provision, or part of this ordinance shall be adjudged by any court of competent jurisdiction to be invalid or inoperative, such judgment shall not affect, impair or invalidate the remainder thereof phrase, term, provision, or part thereof directly involved in the controversy in which such judgment shall have been rendered.

SECTION 6: This ordinance may be cited as Ordinance No. 30-2010.

CERTIFICATION

I hereby certify that Ordinance No. 30-2010 was introduced and adopted on first reading by the Township Council at a meeting held on November 29, 2010. This ordinance was duly adopted by the Township Council of the Township of Moorestown, County of Burlington, State of New Jersey at a meeting of the Township Council held on December 13, 2010.

	<u>VOTE:</u>
BUTTON	YES
TESTA	YES
GALLO	YES
BRODER	YES
ROCCATO	YES


PATRICIA L. HUNT, RMC
Township Clerk

SCHEDULE A
Ordinance No. 25-2010

CWA - 2010
3.75%

Employees Hired Prior to 07/29/2010

POSITION	INCREMENT	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Building Maintenance Worker	1,756	35,520	37,276	39,033	40,789	42,545	44,302	46,058	47,814	49,570
Chemist/Water/Analysis/STP Operator	2,622	52,386	55,011	57,632	60,254	62,877	65,499	68,121	70,744	73,366
Equipment Operator	2,162	43,127	45,287	47,449	49,611	51,773	53,934	56,096	58,258	60,419
Heavy Equipment Operator	2,279	45,217	47,493	49,771	52,050	54,329	56,608	58,887	61,166	63,445
Laboratory Technician / STP Operator	2,279	45,217	47,493	49,771	52,050	54,329	56,608	58,887	61,166	63,445
Laborer	1,854	37,315	39,169	41,021	42,876	44,730	46,584	48,438	50,293	52,147
Laborer, Heavy	1,957	39,086	41,044	43,000	44,957	46,914	48,872	50,829	52,786	54,743
Laborer, Light	1,695	34,353	36,046	37,741	39,436	41,131	42,827	44,522	46,217	47,912
Maintenance Repairer	2,162	43,127	45,287	47,449	49,611	51,773	53,934	56,096	58,258	60,419
Mechanic	2,384	47,504	49,887	52,273	54,657	57,041	59,425	61,810	64,194	66,578
Mechanic's Helper	1,854	37,315	39,169	41,021	42,876	44,730	46,584	48,438	50,293	52,147
Public Works Inspector	2,622	52,386	55,011	57,632	60,254	62,877	65,499	68,121	70,744	73,366
Pump Station Operator - Sewage	2,279	45,217	47,493	49,771	52,050	54,329	56,608	58,887	61,166	63,445
Recreation & Park Maintenance Worker	1,854	37,315	39,169	41,021	42,876	44,730	46,584	48,438	50,293	52,147
Sanitation Driver	2,162	43,127	45,287	47,449	49,611	51,773	53,934	56,096	58,258	60,419
Sanitation Inspector	2,279	45,217	47,493	49,771	52,050	54,329	56,608	58,887	61,166	63,445
Senior Tree Climber	2,279	45,217	47,493	49,771	52,050	54,329	56,608	58,887	61,166	63,445
Senior Mechanic	2,558	50,855	53,412	55,967	58,525	61,082	63,640	66,198	68,755	71,313
Sewage Plant Operator	2,279	45,217	47,493	49,771	52,050	54,329	56,608	58,887	61,166	63,445
Tree Climber	2,162	43,127	45,287	47,449	49,611	51,773	53,934	56,096	58,258	60,419
Truck Driver	2,054	41,082	43,136	45,190	47,245	49,299	51,353	53,407	55,461	57,515
Water Meter Reader / Water Repairer	2,162	43,127	45,287	47,449	49,611	51,773	53,934	56,096	58,258	60,419
Water Meter Repairer	2,162	43,127	45,287	47,449	49,611	51,773	53,934	56,096	58,258	60,419
Water Repairer	2,162	43,127	45,287	47,449	49,611	51,773	53,934	56,096	58,258	60,419
Sewer / Water Repairer	2,162	43,127	45,287	47,449	49,611	51,773	53,934	56,096	58,258	60,419
Water Treatment Plant Operator	2,279	46,195	48,473	50,750	53,029	55,308	57,587	59,866	62,145	64,424

SCHEDULE B
Ordinance No. 25-2010

CWA - 2011
2.50%

Employees Hired Prior to 07/29/2010

POSITION	INCREMENT	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Building Maintenance Worker	1,800	36,408	38,208	40,009	41,809	43,609	45,409	47,209	49,009	50,809
Chemist/Water/Analysis/STP Operator	2,688	53,696	56,386	59,073	61,761	64,449	67,136	69,824	72,512	75,200
Equipment Operator	2,216	44,205	46,420	48,635	50,851	53,067	55,283	57,498	59,714	61,930
Heavy Equipment Operator	2,336	46,347	48,681	51,015	53,351	55,687	58,023	60,359	62,695	65,031
Laboratory Technician / STP Operator	2,336	46,347	48,681	51,015	53,351	55,687	58,023	60,359	62,695	65,031
Laborer	1,901	38,248	40,149	42,047	43,948	45,848	47,749	49,649	51,550	53,451
Laborer, Heavy	2,006	40,063	42,070	44,075	46,081	48,087	50,093	52,099	54,105	56,112
Laborer, Light	1,738	35,212	36,947	38,685	40,422	42,160	43,897	45,635	47,372	49,110
Maintenance Repairer	2,216	44,205	46,420	48,635	50,851	53,067	55,283	57,498	59,714	61,930
Mechanic	2,444	48,692	51,134	53,579	56,023	58,467	60,911	63,355	65,799	68,243
Mechanics Helper	1,901	38,248	40,149	42,047	43,948	45,848	47,749	49,649	51,550	53,451
Public Works Inspector	2,688	53,696	56,386	59,073	61,761	64,449	67,136	69,824	72,512	75,200
Pump Station Operator - Sewage	2,336	46,347	48,681	51,015	53,351	55,687	58,023	60,359	62,695	65,031
Recreation & Park Maintenance Worker	1,901	38,248	40,149	42,047	43,948	45,848	47,749	49,649	51,550	53,451
Sanitation Driver	2,216	44,205	46,420	48,635	50,851	53,067	55,283	57,498	59,714	61,930
Sanitation Inspector	2,336	46,347	48,681	51,015	53,351	55,687	58,023	60,359	62,695	65,031
Senior Tree Climber	2,336	46,347	48,681	51,015	53,351	55,687	58,023	60,359	62,695	65,031
Senior Mechanic	2,622	52,126	54,747	57,366	59,988	62,609	65,231	67,853	70,474	73,096
Sewage Plant Operator	2,336	46,347	48,681	51,015	53,351	55,687	58,023	60,359	62,695	65,031
Tree Climber	2,216	44,205	46,420	48,635	50,851	53,067	55,283	57,498	59,714	61,930
Truck Driver	2,105	42,109	44,215	46,320	48,426	50,531	52,636	54,742	56,847	58,953
Water Meter Reader / Water Repairer	2,216	44,205	46,420	48,635	50,851	53,067	55,283	57,498	59,714	61,930
Water Meter Repairer	2,216	44,205	46,420	48,635	50,851	53,067	55,283	57,498	59,714	61,930
Water Repairer	2,216	44,205	46,420	48,635	50,851	53,067	55,283	57,498	59,714	61,930
Sewer / Water Repairer	2,216	44,205	46,420	48,635	50,851	53,067	55,283	57,498	59,714	61,930
Water Treatment Plant Operator	2,336	47,350	49,685	52,018	54,354	56,690	59,026	61,362	63,698	66,034

SCHEDULE C
Ordinance No. 25-2010

CWA - 2012
2.509%

Employees Hired Prior to 07/29/2010

POSITION	INCREMENT	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Building Maintenance Worker	1,845	37,318	39,163	41,009	42,854	44,699	46,544	48,389	50,235	52,080
Chemist/Water/Analysis/STP Operator	2,755	55,038	57,796	60,550	63,305	66,060	68,815	71,570	74,325	77,080
Equipment Operator	2,271	45,310	47,580	49,851	52,122	54,394	56,665	58,936	61,207	63,478
Heavy Equipment Operator	2,394	47,506	49,898	52,291	54,685	57,079	59,474	61,868	64,262	66,657
Laboratory Technician / STP Operator	2,394	47,506	49,898	52,291	54,685	57,079	59,474	61,868	64,262	66,657
Laborer	1,948	39,204	41,152	43,098	45,046	46,994	48,943	50,891	52,839	54,787
Laborer, Heavy	2,056	41,064	43,122	45,177	47,233	49,289	51,346	53,402	55,458	57,514
Laborer, Light	1,781	36,092	37,871	39,652	41,433	43,214	44,995	46,776	48,557	50,338
Maintenance Repairer	2,271	45,310	47,580	49,851	52,122	54,394	56,665	58,936	61,207	63,478
Mechanic	2,505	49,909	52,413	54,919	57,424	59,929	62,434	64,939	67,444	69,949
Mechanic's Helper	1,948	39,204	41,152	43,098	45,046	46,994	48,943	50,891	52,839	54,787
Public Works Inspector	2,755	55,038	57,796	60,550	63,305	66,060	68,815	71,570	74,325	77,080
Pump Station Operator - Sewage	2,394	47,506	49,898	52,291	54,685	57,079	59,474	61,868	64,262	66,657
Recreation & Park Maintenance Worker	1,948	39,204	41,152	43,098	45,046	46,994	48,943	50,891	52,839	54,787
Sanitation Driver	2,271	45,310	47,580	49,851	52,122	54,394	56,665	58,936	61,207	63,478
Sanitation Inspector	2,394	47,506	49,898	52,291	54,685	57,079	59,474	61,868	64,262	66,657
Senior Tree Climber	2,394	47,506	49,898	52,291	54,685	57,079	59,474	61,868	64,262	66,657
Senior Mechanic	2,687	53,430	56,115	58,800	61,487	64,175	66,862	69,549	72,236	74,923
Sewage Plant Operator	2,394	47,506	49,898	52,291	54,685	57,079	59,474	61,868	64,262	66,657
Tree Climber	2,271	45,310	47,580	49,851	52,122	54,394	56,665	58,936	61,207	63,478
Truck Driver	2,158	43,162	45,320	47,478	49,636	51,794	53,952	56,110	58,268	60,427
Water Meter Reader / Water Repairer	2,271	45,310	47,580	49,851	52,122	54,394	56,665	58,936	61,207	63,478
Water Meter Repairer	2,271	45,310	47,580	49,851	52,122	54,394	56,665	58,936	61,207	63,478
Water Repairer	2,271	45,310	47,580	49,851	52,122	54,394	56,665	58,936	61,207	63,478
Sewer / Water Repairer	2,271	45,310	47,580	49,851	52,122	54,394	56,665	58,936	61,207	63,478
Water Treatment Plant Operator	2,394	48,534	50,927	53,319	55,713	58,108	60,502	62,896	65,291	67,685

SCHEDULE D
Ordinance No. 25-2010

CWA - 2013
2.00%

Employees Hired Prior to 07/29/2010

POSITION	INCREMENT	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Building Maintenance Worker	1,882	38,064	39,946	41,829	43,711	45,593	47,475	49,357	51,239	53,121
Chemist/Water/Analysis/STP Operator	2,810	56,139	58,952	61,761	64,571	67,381	70,191	73,001	75,811	78,622
Equipment Operator	2,317	46,216	48,532	50,848	53,165	55,481	57,798	60,115	62,431	64,748
Heavy Equipment Operator	2,442	48,456	50,896	53,337	55,779	58,221	60,663	63,106	65,548	67,990
Laboratory Technician / STP Operator	2,442	48,456	50,896	53,337	55,779	58,221	60,663	63,106	65,548	67,990
Laborer	1,987	39,988	41,975	43,960	45,947	47,934	49,921	51,908	53,896	55,883
Laborer, Heavy	2,097	41,886	43,984	46,080	48,178	50,275	52,373	54,470	56,567	58,665
Laborer, Light	1,817	36,814	38,628	40,445	42,261	44,078	45,895	47,711	49,528	51,344
Maintenance Repairer	2,317	46,216	48,532	50,848	53,165	55,481	57,798	60,115	62,431	64,748
Mechanic	2,555	50,907	53,461	56,017	58,572	61,127	63,682	66,237	68,792	71,348
Mechanic's Helper	1,987	39,988	41,975	43,960	45,947	47,934	49,921	51,908	53,896	55,883
Public Works Inspector	2,810	56,139	58,952	61,761	64,571	67,381	70,191	73,001	75,811	78,622
Pump Station Operator - Sewage	2,442	48,456	50,896	53,337	55,779	58,221	60,663	63,106	65,548	67,990
Recreation & Park Maintenance Worker	1,987	39,988	41,975	43,960	45,947	47,934	49,921	51,908	53,896	55,883
Sanitation Driver	2,317	46,216	48,532	50,848	53,165	55,481	57,798	60,115	62,431	64,748
Sanitation Inspector	2,442	48,456	50,896	53,337	55,779	58,221	60,663	63,106	65,548	67,990
Senior Tree Climber	2,442	48,456	50,896	53,337	55,779	58,221	60,663	63,106	65,548	67,990
Senior Mechanic	2,741	54,498	57,238	59,976	62,717	65,458	68,199	70,940	73,681	76,422
Sewage Plant Operator	2,442	48,456	50,896	53,337	55,779	58,221	60,663	63,106	65,548	67,990
Tree Climber	2,317	46,216	48,532	50,848	53,165	55,481	57,798	60,115	62,431	64,748
Truck Driver	2,201	44,025	46,227	48,428	50,629	52,830	55,031	57,233	59,434	61,635
Water Meter Reader / Water Repairer	2,317	46,216	48,532	50,848	53,165	55,481	57,798	60,115	62,431	64,748
Water Meter Repairer	2,317	46,216	48,532	50,848	53,165	55,481	57,798	60,115	62,431	64,748
Water Repairer	2,317	46,216	48,532	50,848	53,165	55,481	57,798	60,115	62,431	64,748
Sewer / Water Repairer	2,317	46,216	48,532	50,848	53,165	55,481	57,798	60,115	62,431	64,748
Water Treatment Plant Operator	2,442	49,505	51,946	54,385	56,828	59,270	61,712	64,154	66,596	69,039

SCHEDULE A1
Ordinance No. 25-2010
Employees Hired After 07/29/2010

CWA - 2010
3.75%

POSITION	INCREMENT	STEP								
		A	B	1	2	3	4	5	6	7
Building Maintenance Worker	1,669	33,744	35,412	37,081	38,750	40,418	42,087	43,755	45,423	47,092
Chemist/Water/Analyst/STP Operator	2,491	49,767	52,260	54,750	57,242	59,733	62,224	64,715	67,206	69,698
Equipment Operator	2,054	40,971	43,023	45,077	47,130	49,184	51,238	53,291	55,345	57,398
Heavy Equipment Operator	2,165	42,956	45,119	47,283	49,448	51,613	53,778	55,943	58,108	60,273
Laboratory Technician / STP Operator	2,165	42,956	45,119	47,283	49,448	51,613	53,778	55,943	58,108	60,273
Laborer	1,762	35,449	37,211	38,970	40,732	42,493	44,255	46,017	47,778	49,540
Laborer, Heavy	1,859	37,131	38,992	40,850	42,709	44,569	46,428	48,287	50,147	52,006
Laborer, Light	1,610	32,635	34,244	35,854	37,464	39,075	40,685	42,296	43,906	45,516
Maintenance Repairer	2,054	40,971	43,023	45,077	47,130	49,184	51,238	53,291	55,345	57,398
Mechanic	2,265	45,129	47,393	49,659	51,924	54,189	56,454	58,719	60,984	63,249
Mechanic's Helper	1,762	35,449	37,211	38,970	40,732	42,493	44,255	46,017	47,778	49,540
Public Works Inspector	2,491	49,767	52,260	54,750	57,242	59,733	62,224	64,715	67,206	69,698
Pump Station Operator - Sewage	2,165	42,956	45,119	47,283	49,448	51,613	53,778	55,943	58,108	60,273
Recreation & Park Maintenance Worker	1,762	35,449	37,211	38,970	40,732	42,493	44,255	46,017	47,778	49,540
Sanitation Driver	2,054	40,971	43,023	45,077	47,130	49,184	51,238	53,291	55,345	57,398
Sanitation Inspector	2,165	42,956	45,119	47,283	49,448	51,613	53,778	55,943	58,108	60,273
Senior Tree Climber	2,165	42,956	45,119	47,283	49,448	51,613	53,778	55,943	58,108	60,273
Senior Tree Climber	2,430	48,312	50,741	53,168	55,598	58,028	60,458	62,888	65,318	67,747
Senior Mechanic	2,165	42,956	45,119	47,283	49,448	51,613	53,778	55,943	58,108	60,273
Sewage Plant Operator	2,054	40,971	43,023	45,077	47,130	49,184	51,238	53,291	55,345	57,398
Tree Climber	1,951	39,028	40,980	42,931	44,882	46,834	48,785	50,736	52,688	54,639
Truck Driver	2,054	40,971	43,023	45,077	47,130	49,184	51,238	53,291	55,345	57,398
Water Meter Reader / Water Repairer	2,054	40,971	43,023	45,077	47,130	49,184	51,238	53,291	55,345	57,398
Water Meter Repairer	2,054	40,971	43,023	45,077	47,130	49,184	51,238	53,291	55,345	57,398
Water Repairer	2,054	40,971	43,023	45,077	47,130	49,184	51,238	53,291	55,345	57,398
Sewer / Water Repairer	2,054	40,971	43,023	45,077	47,130	49,184	51,238	53,291	55,345	57,398
Water Treatment Plant Operator	2,165	43,886	46,049	48,212	50,377	52,542	54,707	56,872	59,037	61,202

POSITION	INCREMENT	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Building Maintenance Worker	1,710	34,587	36,297	38,008	39,719	41,429	43,139	44,849	46,559	48,269
Chemist/Water/Analysis/STP Operator	2,553	51,011	53,567	56,119	58,673	61,226	63,780	66,333	68,887	71,440
Equipment Operator	2,105	41,995	44,099	46,204	48,309	50,414	52,519	54,623	56,728	58,833
Heavy Equipment Operator	2,219	44,030	46,247	48,465	50,684	52,903	55,122	57,341	59,560	61,779
Laboratory Technician / STP Operator	2,219	44,030	46,247	48,465	50,684	52,903	55,122	57,341	59,560	61,779
Laborer	1,806	36,336	38,141	39,945	41,750	43,556	45,361	47,167	48,973	50,778
Laborer, Heavy	1,906	38,060	39,967	41,871	43,777	45,683	47,589	49,494	51,400	53,306
Laborer, Light	1,651	33,451	35,100	36,750	38,401	40,052	41,702	43,353	45,004	46,654
Maintenance Repairer	2,105	41,995	44,099	46,204	48,309	50,414	52,519	54,623	56,728	58,833
Mechanic	2,322	46,257	48,578	50,900	53,222	55,544	57,865	60,187	62,509	64,830
Mechanic's Helper	1,806	36,336	38,141	39,945	41,750	43,556	45,361	47,167	48,973	50,778
Public Works Inspector	2,553	51,011	53,567	56,119	58,673	61,226	63,780	66,333	68,887	71,440
Pump Station Operator - Sewage	2,219	44,030	46,247	48,465	50,684	52,903	55,122	57,341	59,560	61,779
Recreation & Park Maintenance Worker	1,806	36,336	38,141	39,945	41,750	43,556	45,361	47,167	48,973	50,778
Sanitation Driver	2,105	41,995	44,099	46,204	48,309	50,414	52,519	54,623	56,728	58,833
Sanitation Inspector	2,219	44,030	46,247	48,465	50,684	52,903	55,122	57,341	59,560	61,779
Senior Tree Climber	2,219	44,030	46,247	48,465	50,684	52,903	55,122	57,341	59,560	61,779
Senior Mechanic	2,491	49,520	52,009	54,498	56,988	59,479	61,969	64,460	66,951	69,441
Sewage Plant Operator	2,219	44,030	46,247	48,465	50,684	52,903	55,122	57,341	59,560	61,779
Tree Climber	2,105	41,995	44,099	46,204	48,309	50,414	52,519	54,623	56,728	58,833
Truck Driver	2,000	40,004	42,004	44,004	46,004	48,005	50,005	52,005	54,005	56,005
Water Meter Reader / Water Repairer	2,105	41,995	44,099	46,204	48,309	50,414	52,519	54,623	56,728	58,833
Water Meter Repairer	2,105	41,995	44,099	46,204	48,309	50,414	52,519	54,623	56,728	58,833
Water Repairer	2,105	41,995	44,099	46,204	48,309	50,414	52,519	54,623	56,728	58,833
Sewer / Water Repairer	2,105	41,995	44,099	46,204	48,309	50,414	52,519	54,623	56,728	58,833
Water Treatment Plant Operator	2,219	44,983	47,201	49,418	51,637	53,856	56,075	58,294	60,513	62,732

POSITION	INCREMENT	STEP								
		A	B	1	2	3	4	5	6	7
Building Maintenance Worker	1,753	35,452	37,205	38,959	40,712	42,464	44,217	45,970	47,723	49,476
Chemist/Water/Analyst/STP Operator	2,617	52,286	54,906	57,522	60,140	62,757	65,374	67,991	70,609	73,226
Equipment Operator	2,158	43,045	45,201	47,359	49,516	51,674	53,831	55,989	58,147	60,304
Heavy Equipment Operator	2,275	45,131	47,403	49,676	51,951	54,226	56,500	58,775	61,049	63,324
Laboratory Technician / STP Operator	2,275	45,131	47,403	49,676	51,951	54,226	56,500	58,775	61,049	63,324
Laborer	1,851	37,244	39,095	40,943	42,794	44,645	46,495	48,346	50,197	52,048
Laborer, Heavy	1,953	39,011	40,966	42,918	44,872	46,825	48,778	50,732	52,685	54,639
Laborer, Light	1,692	34,288	35,977	37,669	39,361	41,053	42,745	44,437	46,129	47,821
Maintenance Repairer	2,158	43,045	45,201	47,359	49,516	51,674	53,831	55,989	58,147	60,304
Mechanic	2,380	47,414	49,792	52,173	54,553	56,932	59,312	61,692	64,071	66,451
Mechanics Helper	1,851	37,244	39,095	40,943	42,794	44,645	46,495	48,346	50,197	52,048
Public Works Inspector	2,617	52,286	54,906	57,522	60,140	62,757	65,374	67,991	70,609	73,226
Pump Station Operator - Sewage	2,275	45,131	47,403	49,676	51,951	54,226	56,500	58,775	61,049	63,324
Recreation & Park Maintenance Worker	1,851	37,244	39,095	40,943	42,794	44,645	46,495	48,346	50,197	52,048
Sanitation Driver	2,158	43,045	45,201	47,359	49,516	51,674	53,831	55,989	58,147	60,304
Sanitation Inspector	2,275	45,131	47,403	49,676	51,951	54,226	56,500	58,775	61,049	63,324
Senior Tree Climber	2,275	45,131	47,403	49,676	51,951	54,226	56,500	58,775	61,049	63,324
Senior Mechanic	2,553	50,758	53,310	55,860	58,413	60,966	63,519	66,071	68,624	71,177
Sewage Plant Operator	2,275	45,131	47,403	49,676	51,951	54,226	56,500	58,775	61,049	63,324
Tree Climber	2,158	43,045	45,201	47,359	49,516	51,674	53,831	55,989	58,147	60,304
Truck Driver	2,050	41,004	43,054	45,104	47,154	49,205	51,255	53,305	55,355	57,405
Water Meter Reader / Water Repairer	2,158	43,045	45,201	47,359	49,516	51,674	53,831	55,989	58,147	60,304
Water Meter Repairer	2,158	43,045	45,201	47,359	49,516	51,674	53,831	55,989	58,147	60,304
Water Repairer	2,158	43,045	45,201	47,359	49,516	51,674	53,831	55,989	58,147	60,304
Sewer / Water Repairer	2,158	43,045	45,201	47,359	49,516	51,674	53,831	55,989	58,147	60,304
Water Treatment Plant Operator	2,275	46,107	48,381	50,655	52,928	55,202	57,477	59,751	62,026	64,301

POSITION	INCREMENT	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Building Maintenance Worker	1,788	36,161	37,949	39,738	41,526	43,314	45,102	46,889	48,677	50,465
Chemist/Water/Analysis/STP Operator	2,670	53,332	56,004	58,673	61,342	64,012	66,682	69,351	72,021	74,691
Equipment Operator	2,201	43,906	46,105	48,306	50,507	52,707	54,908	57,109	59,310	61,510
Heavy Equipment Operator	2,320	46,033	48,351	50,670	52,990	55,310	57,630	59,950	62,270	64,590
Laboratory Technician / STP Operator	2,320	46,033	48,351	50,670	52,990	55,310	57,630	59,950	62,270	64,590
Laborer	1,888	37,989	39,877	41,762	43,650	45,538	47,425	49,313	51,201	53,089
Laborer, Heavy	1,992	39,791	41,785	43,776	45,769	47,761	49,754	51,746	53,739	55,731
Laborer, Light	1,726	34,973	36,697	38,423	40,148	41,874	43,600	45,326	47,051	48,777
Maintenance Repairer	2,201	43,906	46,105	48,306	50,507	52,707	54,908	57,109	59,310	61,510
Mechanic	2,427	48,362	50,788	53,216	55,644	58,071	60,498	62,926	65,353	67,780
Mechanic's Helper	1,888	37,989	39,877	41,762	43,650	45,538	47,425	49,313	51,201	53,089
Public Works Inspector	2,670	53,332	56,004	58,673	61,342	64,012	66,682	69,351	72,021	74,691
Pump Station Operator - Sewage	2,320	46,033	48,351	50,670	52,990	55,310	57,630	59,950	62,270	64,590
Recreation & Park Maintenance Worker	1,888	37,989	39,877	41,762	43,650	45,538	47,425	49,313	51,201	53,089
Sanitation Driver	2,201	43,906	46,105	48,306	50,507	52,707	54,908	57,109	59,310	61,510
Sanitation Inspector	2,320	46,033	48,351	50,670	52,990	55,310	57,630	59,950	62,270	64,590
Senior Tree Climber	2,320	46,033	48,351	50,670	52,990	55,310	57,630	59,950	62,270	64,590
Senior Mechanic	2,604	51,773	54,376	56,977	59,581	62,185	64,789	67,393	69,997	72,601
Sewage Plant Operator	2,320	46,033	48,351	50,670	52,990	55,310	57,630	59,950	62,270	64,590
Tree Climber	2,201	43,906	46,105	48,306	50,507	52,707	54,908	57,109	59,310	61,510
Truck Driver	2,091	41,824	43,915	46,006	48,098	50,189	52,280	54,371	56,462	58,553
Water Meter Reader / Water Repairer	2,201	43,906	46,105	48,306	50,507	52,707	54,908	57,109	59,310	61,510
Water Meter Repairer	2,201	43,906	46,105	48,306	50,507	52,707	54,908	57,109	59,310	61,510
Water Repairer	2,201	43,906	46,105	48,306	50,507	52,707	54,908	57,109	59,310	61,510
Sewer / Water Repairer	2,201	43,906	46,105	48,306	50,507	52,707	54,908	57,109	59,310	61,510
Water Treatment Plant Operator	2,320	47,029	49,348	51,666	53,986	56,306	58,626	60,946	63,267	65,587